

Figure: 40 TAC §748.4653(a)

Who is required to receive the training?	What type of pre-service training is required?	How many hours of training are required?	When the training must be completed by?
(1) All caregivers	General pre-service training	8 hours	Before the person can be the only caregiver responsible for a child in care.
(2) All caregivers	Pre-service training regarding emergency behavior intervention	16 hours; however, if your operation prohibits the use of emergency behavior intervention, then only 8 hours of training are needed	At least half of the required hours of training before the person can be the only caregiver responsible for a child in care, and all of the required hours of training within 90 days of being responsible for a child in care.
(3) All caregivers	Pre-service training regarding complex trauma experienced by trafficking victims	5 hours	At least two of the required hours of training before the person can be the only caregiver responsible for a child in care, and all of the required hours of training within 90 days of being responsible for a child in care.
(4) Child-care administrators, treatment directors, professional level service providers, and case managers	Pre-service training regarding emergency behavior intervention	8 hours	All 8 hours of training within 90 days of beginning job duties.
(5) Child-care administrators, treatment directors, professional level service providers, and case managers	Pre-service training regarding complex trauma experienced by trafficking victims	5 hours	All 5 hours of training within 90 days of beginning job duties.