

Figure: 26 TAC §744.1301(a)

Type of training:	Who is required to take the training?	When must the training be completed?
(1)(A) Orientation to your operation as required by §744.1303 of this division (relating to What must orientation for employees at my operation include?).	(B) Each employee.	(C) Within seven days of employment and before having unsupervised access to a child in care.
(2)(A) Eight clock hours of pre-service training as required by §744.1305 of this division (relating to What areas of training must the pre-service training for caregivers cover?).	(B) Each non-exempt caregiver. A caregiver may be exempt from pre-service training as specified in §744.1307 of this division (relating to Are any caregivers exempt from the pre-service training?).	(C) For non-exempt caregivers, within 90 days of employment and before being counted in the child/caregiver ratio.
(3)(A) Pediatric first aid with rescue breathing and choking as required by §744.1315(a) of this division (relating to Who must have pediatric first aid and pediatric CPR training?).	(B) Each caregiver, site director, program director, and operation director.	(C)(i) Within 90 days of employment and before having unsupervised access to a child in care; and (C)(ii) The person must stay current in this training.
(4)(A) Pediatric CPR as required by §744.1315(b) of this division.	(B) Each caregiver, site director, program director, and operation director.	(C)(i) Within 90 days of employment; and (C)(ii) The person must stay current in this training.
(5)(A) 15 clock hours of annual training as required by §744.1309 of this division (relating to What areas of training must the annual training for caregivers and site directors cover?).	(B) Each caregiver and site director.	(C)(i) Within 12 months of employment; and (C)(ii) During each 12-month period, and as further required by §744.1313 of this division (relating to When must annual training for my caregivers and director be obtained?).

<p>(6)(A) 20 clock hours of annual training as required by §744.1311 of this division (relating to What areas of training must the annual training for an operation director or a program director cover?).</p>	<p>(B) Each program director or operation director.</p>	<p>(C)(i) Within 12 months of employment; and (C)(ii) During each 12-month period, and as further required by §744.1313 of this division.</p>
<p>(7)(A) Two clock hours of transportation <u>safety</u> training as required by §744.1317 of this division (relating to What additional training must an employee and director have if the operation transports children?).</p>	<p>(B)(i) The site director, and program director or operation director, if the operation transports a child whose chronological or developmental age is younger than nine years old; and (B)(ii) Each employee who transports a child whose chronological or developmental age is younger than nine years old.</p>	<p>(C)(i) Prior to transporting children; and (C)(ii) Annually thereafter.</p>
<p>(8)(A) <u>Water safety training as required by §744.1318 of this division (relating to What additional training must an employee and director have if the operation allows a child to access a swimming pool at or away from the operation?)</u></p>	<p>(B)(i) <u>The site director, and program director or operation director, if the operation allows a child to access a swimming pool at or away from the operation; and</u> (B)(ii) <u>Each employee who accompanies a child to a swimming pool at or away from the center.</u></p>	<p>(C)(i) <u>Prior to accompanying a child to a swimming pool; and</u> (C)(ii) <u>Annually thereafter.</u></p>