

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	78.27	78.27	78.27	78.27	78.27	78.27	78.27	78.27	78.27	78.27	78.27	78.27	78.27
26	80.92	80.92	80.92	80.92	80.92	80.92	80.92	80.92	80.92	80.92	80.92	80.92	80.92
27	83.66	83.66	83.66	83.66	83.66	83.66	83.66	83.66	83.66	83.66	83.66	83.66	83.66
28	86.50	86.50	86.50	86.50	86.50	86.50	86.50	86.50	86.50	86.50	86.50	86.50	86.50
29	89.43	89.43	89.43	89.43	89.43	89.43	89.43	89.43	89.43	89.43	89.43	89.43	89.43
30	92.46	92.46	92.46	92.46	92.46	92.46	92.46	92.46	92.46	92.46	92.46	92.46	92.46
31	95.59	95.59	95.59	95.59	95.59	95.59	95.59	95.59	95.59	95.59	95.59	95.59	95.59
32	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82
33	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17
34	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62
35	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20
36	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89
37	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70
38	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65
39	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73
40	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94
41	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29
42	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79
43	139.30	140.87	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44
44	140.74	142.37	145.62	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25
45	142.21	143.84	147.17	150.54	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22
46	143.60	145.30	148.69	152.12	155.61	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35
47	145.02	146.72	150.18	153.69	157.25	160.86	162.66	162.66	162.66	162.66	162.66	162.66	162.66
48	146.36	148.13	151.66	155.24	158.87	162.55	166.28	168.14	168.14	168.14	168.14	168.14	168.14
49	147.72	149.49	153.10	156.75	160.46	164.21	168.01	171.87	173.80	173.80	173.80	173.80	173.80
50	148.99	150.83	154.51	158.24	162.01	165.84	169.73	173.67	177.66	179.66	179.66	179.66	179.66
51	150.29	152.13	155.88	159.69	163.55	167.46	171.42	175.44	179.52	183.65	185.71	185.71	185.71
52	151.49	153.40	157.23	161.11	165.04	169.03	173.08	177.18	181.33	185.55	189.82	191.96	191.96
53	156.55	156.55	158.53	162.49	166.51	170.58	174.70	178.89	183.13	187.43	191.79	196.21	198.42
54	161.78	161.78	161.78	163.83	167.92	172.08	176.29	180.56	184.89	189.28	193.73	198.24	202.81
55	167.18	167.18	167.18	167.18	169.30	173.54	177.84	182.19	186.61	191.09	195.63	200.23	204.90
56	172.76	172.76	172.76	172.76	172.76	174.95	179.34	183.78	188.29	192.86	197.49	202.19	206.95
57	178.53	178.53	178.53	178.53	178.53	178.53	180.80	185.33	189.93	194.59	199.32	204.11	208.97
58	184.48	184.48	184.48	184.48	184.48	184.48	184.48	186.83	191.52	196.28	201.10	205.99	210.95
59	190.64	190.64	190.64	190.64	190.64	190.64	190.64	190.64	193.07	197.92	202.84	207.83	212.89
60	196.99	196.99	196.99	196.99	196.99	196.99	196.99	196.99	196.99	199.50	204.52	209.61	214.78
61	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	206.16	211.35	216.62
62	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	213.03	218.40
63	211.94	214.64	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	220.12
64	207.96	213.47	221.78	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58
65	203.76	209.31	220.56	235.21	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>
66	199.36	204.93	216.24	230.83	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>
67	194.75	200.35	211.71	226.22	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>
68	189.94	195.55	206.95	221.37	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>
69	184.92	190.54	201.97	216.30	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>
70	179.70	185.34	196.79	211.00	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>
71	174.29	179.93	191.39	205.48	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>
72	168.68	174.32	185.79	199.74	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>
73	162.89	168.52	179.98	193.77	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>
74	162.44	165.30	173.98	187.60	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>
75	161.99	164.83	170.63	181.22	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>
76	161.32	164.26	174.65	191.12	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>
77	160.68	167.93	183.87	183.87	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>
78	168.15	176.48	176.48	176.48	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>
79	169.00	169.00	169.00	169.00	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>
80	161.49	161.49	161.49	161.49	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>
81	153.97	153.97	153.97	153.97	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>
82	146.50	146.50	146.50	146.50	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>
83	139.09	139.09	139.09	139.09	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>
84	131.75	131.75	131.75	131.75	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>
85	124.51	124.51	124.51	124.51	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>
86	117.38	117.38	117.38	117.38	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>
87	110.42	110.42	110.42	110.42	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>
88	103.70	103.70	103.70	103.70	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>
89	97.29	97.29	97.29	97.29	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>
90	91.29	91.29	91.29	91.29	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>
91	85.71	85.71	85.71	85.71	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25	78.27												
26	80.92	80.92											
27	83.66	83.66	83.66										
28	86.50	86.50	86.50	86.50									
29	89.43	89.43	89.43	89.43	89.43								
30	92.46	92.46	92.46	92.46	92.46	92.46							
31	95.59	95.59	95.59	95.59	95.59	95.59	95.59						
32	98.82	98.82	98.82	98.82	98.82	98.82	98.82	98.82					
33	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17	102.17				
34	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62	105.62			
35	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20	109.20		
36	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	112.89	
37	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70	116.70
38	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65	120.65
39	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73	124.73
40	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94	128.94
41	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29	133.29
42	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79	137.79
43	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44	142.44
44	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25	147.25
45	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22
46	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35
47	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66
48	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14
49	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80
50	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66
51	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71
52	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96
53	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42
54	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10
55	209.63	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00
56	211.78	216.67	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12
57	213.90	218.89	223.96	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49
58	215.98	221.07	226.24	231.48	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10
59	218.02	223.22	228.49	233.83	239.25	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96
60	220.01	225.32	230.70	236.15	241.68	253.81	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>
61	221.96	227.37	232.86	238.42	250.50	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>
62	223.85	229.37	234.97	247.00	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>
63	225.68	231.32	243.29	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>
64	227.46	239.36	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>
65	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>
66	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>
67	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>
68	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>
69	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>
70	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>
71	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>
72	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>
73	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>
74	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>
75	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>
76	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>
77	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>
78	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>
79	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>
80	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>
81	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>
82	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>
83	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>
84	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>
85	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>
86	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>
87	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>
88	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>
89	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>
90	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>
91	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38	120.65									
39	124.73	124.73								
40	128.94	128.94	128.94							
41	133.29	133.29	133.29	133.29						
42	137.79	137.79	137.79	137.79	137.79					
43	142.44	142.44	142.44	142.44	142.44	142.44				
44	147.25	147.25	147.25	147.25	147.25	147.25	147.25			
45	152.22	152.22	152.22	152.22	152.22	152.22	152.22	152.22		
46	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	157.35	
47	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66	162.66
48	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14	168.14
49	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80	173.80
50	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66	179.66
51	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71	185.71
52	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96	191.96
53	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42	198.42
54	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10	205.10
55	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00	212.00
56	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12	219.12
57	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49	226.49
58	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10	234.10
59	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96	241.96
60	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>	<b>276.17</b>
61	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>	<b>272.63</b>
62	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>
63	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>
64	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>
65	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>
66	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>
67	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>
68	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>
69	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>
70	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>
71	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>
72	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>
73	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>
74	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>
75	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>
76	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>
77	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>
78	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>
79	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>
80	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>
81	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>
82	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>
83	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>
84	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>
85	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>
86	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>
87	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>
88	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>
89	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>
90	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>
91	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	156.54	156.54	156.54	156.54	156.54	156.54	156.54	156.54	156.54	156.54	156.54	156.54	156.54
26	161.84	161.84	161.84	161.84	161.84	161.84	161.84	161.84	161.84	161.84	161.84	161.84	161.84
27	167.32	167.32	167.32	167.32	167.32	167.32	167.32	167.32	167.32	167.32	167.32	167.32	167.32
28	173.00	173.00	173.00	173.00	173.00	173.00	173.00	173.00	173.00	173.00	173.00	173.00	173.00
29	178.86	178.86	178.86	178.86	178.86	178.86	178.86	178.86	178.86	178.86	178.86	178.86	178.86
30	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92
31	191.18	191.18	191.18	191.18	191.18	191.18	191.18	191.18	191.18	191.18	191.18	191.18	191.18
32	197.64	197.64	197.64	197.64	197.64	197.64	197.64	197.64	197.64	197.64	197.64	197.64	197.64
33	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34
34	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24
35	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40
36	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78
37	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40
38	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30
39	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46
40	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88
41	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58
42	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58
43	280.17	283.31	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88
44	283.11	287.99	292.87	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50
45	286.05	291.01	297.71	302.76	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44
46	288.90	293.99	300.81	307.73	312.96	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70
47	291.74	296.90	303.87	310.94	318.11	323.52	325.32	325.32	325.32	325.32	325.32	325.32	325.32
48	294.49	299.79	306.90	314.11	321.42	328.83	334.42	336.28	336.28	336.28	336.28	336.28	336.28
49	297.21	302.59	309.85	317.21	324.67	332.22	339.88	345.67	347.60	347.60	347.60	347.60	347.60
50	299.82	305.34	312.75	320.25	327.85	335.57	343.40	351.33	357.32	359.32	359.32	359.32	359.32
51	302.42	308.01	315.57	323.24	331.01	338.88	346.86	354.96	363.17	369.36	371.42	371.42	371.42
52	304.89	310.63	318.34	326.15	334.07	342.11	350.26	358.51	366.88	375.37	381.78	383.92	383.92
53	313.10	315.08	321.02	329.00	337.09	345.28	353.59	362.02	370.56	379.22	388.00	394.63	396.84
54	323.56	323.56	325.61	331.75	340.00	348.37	356.85	365.45	374.17	383.01	391.97	401.05	407.91
55	334.36	334.36	334.36	336.48	342.84	351.38	360.03	368.80	377.70	386.72	395.86	405.13	414.53
56	345.52	345.52	345.52	345.52	347.71	354.29	363.12	372.07	381.15	390.35	399.68	409.14	418.73
57	357.06	357.06	357.06	357.06	357.06	359.33	366.13	375.26	384.52	393.91	403.43	413.08	422.87
58	368.96	368.96	368.96	368.96	368.96	368.96	371.31	378.35	387.80	397.38	407.09	416.94	426.93
59	381.28	381.28	381.28	381.28	381.28	381.28	381.28	383.71	390.99	400.76	410.67	420.72	430.91
60	393.98	393.98	393.98	393.98	393.98	393.98	393.98	393.98	396.49	404.02	414.13	424.39	434.79
61	407.12	407.12	407.12	407.12	407.12	407.12	407.12	407.12	409.72	417.51	427.97	438.58	448.58
62	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	423.37	431.43	442.25
63	426.58	431.98	434.68	434.68	434.68	434.68	434.68	434.68	434.68	434.68	434.68	437.46	445.80
64	421.43	435.25	446.36	449.16	449.16	449.16	449.16	449.16	449.16	449.16	449.16	449.16	452.04
65	413.07	429.87	455.77	491.46	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>
66	404.29	421.17	447.07	482.38	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>
67	395.10	412.05	437.92	472.83	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>
68	385.49	402.50	428.32	462.78	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>
69	375.46	392.51	418.27	452.26	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>
70	365.04	382.13	407.79	441.26	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>
71	354.22	371.32	396.87	429.80	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>
72	343.00	360.11	385.52	417.89	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>
73	331.41	348.50	373.75	405.50	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>
74	327.74	339.27	361.57	392.68	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>
75	326.82	335.45	351.84	379.43	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>
76	325.58	338.91	365.77	382.24	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>
77	328.61	351.80	367.74	367.74	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>
78	344.63	352.96	352.96	352.96	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>
79	338.00	338.00	338.00	338.00	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>
80	322.98	322.98	322.98	322.98	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>
81	307.94	307.94	307.94	307.94	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>
82	293.00	293.00	293.00	293.00	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>
83	278.18	278.18	278.18	278.18	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>
84	263.50	263.50	263.50	263.50	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>
85	249.02	249.02	249.02	249.02	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>
86	234.76	234.76	234.76	234.76	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
87	220.84	220.84	220.84	220.84	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>
88	207.40	207.40	207.40	207.40	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>
89	194.58	194.58	194.58	194.58	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>
90	182.58	182.58	182.58	182.58	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>
91	171.42	171.42	171.42	171.42	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26	161.84												
27	167.32	167.32											
28	173.00	173.00	173.00										
29	178.86	178.86	178.86	178.86									
30	184.92	184.92	184.92	184.92	184.92								
31	191.18	191.18	191.18	191.18	191.18	191.18							
32	197.64	197.64	197.64	197.64	197.64	197.64	197.64						
33	204.34	204.34	204.34	204.34	204.34	204.34	204.34	204.34					
34	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24	211.24				
35	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40	218.40			
36	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78	225.78		
37	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	233.40	
38	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30	241.30
39	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46	249.46
40	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88	257.88
41	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58	266.58
42	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58	275.58
43	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88	284.88
44	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50	294.50
45	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44	304.44
46	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70
47	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32
48	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28
49	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60
50	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32
51	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42
52	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92
53	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84
54	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20
55	421.63	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00
56	428.45	435.79	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24
57	432.79	442.85	450.45	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98
58	437.05	447.31	457.72	465.58	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20
59	441.24	451.71	462.32	473.08	481.21	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92
60	445.33	456.02	466.85	477.83	495.49	529.98	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>
61	449.33	460.23	471.28	488.92	523.13	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>
62	453.22	464.34	481.97	515.88	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>
63	457.00	474.61	508.19	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>
64	466.82	500.06	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>
65	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>
66	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>
67	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>
68	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>
69	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>
70	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>
71	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>
72	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>
73	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>
74	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>
75	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>
76	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>
77	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>
78	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>
79	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>
80	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>
81	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>
82	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>
83	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>
84	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>
85	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>
86	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
87	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>
88	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>
89	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>
90	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>
91	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39	249.46									
40	257.88	257.88								
41	266.58	266.58	266.58							
42	275.58	275.58	275.58	275.58						
43	284.88	284.88	284.88	284.88	284.88					
44	294.50	294.50	294.50	294.50	294.50	294.50				
45	304.44	304.44	304.44	304.44	304.44	304.44	304.44			
46	314.70	314.70	314.70	314.70	314.70	314.70	314.70	314.70		
47	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	325.32	
48	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28	336.28
49	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60	347.60
50	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32	359.32
51	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42	371.42
52	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92	383.92
53	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84	396.84
54	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20	410.20
55	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00	424.00
56	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24	438.24
57	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98	452.98
58	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20	468.20
59	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92	483.92
60	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>	<b>552.34</b>
61	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>	<b>545.26</b>
62	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>
63	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>
64	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>
65	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>
66	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>
67	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>
68	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>
69	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>
70	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>
71	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>
72	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>
73	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>
74	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>
75	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>
76	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>
77	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>
78	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>
79	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>
80	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>
81	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>
82	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>
83	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>
84	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>
85	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>
86	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
87	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>
88	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>
89	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>
90	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>
91	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	234.81	234.81	234.81	234.81	234.81	234.81	234.81	234.81	234.81	234.81	234.81	234.81	234.81
26	242.76	242.76	242.76	242.76	242.76	242.76	242.76	242.76	242.76	242.76	242.76	242.76	242.76
27	250.98	250.98	250.98	250.98	250.98	250.98	250.98	250.98	250.98	250.98	250.98	250.98	250.98
28	259.50	259.50	259.50	259.50	259.50	259.50	259.50	259.50	259.50	259.50	259.50	259.50	259.50
29	268.29	268.29	268.29	268.29	268.29	268.29	268.29	268.29	268.29	268.29	268.29	268.29	268.29
30	277.38	277.38	277.38	277.38	277.38	277.38	277.38	277.38	277.38	277.38	277.38	277.38	277.38
31	286.77	286.77	286.77	286.77	286.77	286.77	286.77	286.77	286.77	286.77	286.77	286.77	286.77
32	296.46	296.46	296.46	296.46	296.46	296.46	296.46	296.46	296.46	296.46	296.46	296.46	296.46
33	306.51	306.51	306.51	306.51	306.51	306.51	306.51	306.51	306.51	306.51	306.51	306.51	306.51
34	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86
35	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60
36	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67
37	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10
38	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95
39	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19
40	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82
41	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87
42	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37
43	422.61	425.75	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32
44	428.73	435.24	440.12	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75
45	433.22	441.55	449.93	454.98	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66
46	437.59	446.11	456.42	465.08	470.31	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05
47	441.92	450.59	461.12	471.80	480.77	486.18	487.98	487.98	487.98	487.98	487.98	487.98	487.98
48	446.15	455.03	465.77	476.66	487.70	496.97	502.56	504.42	504.42	504.42	504.42	504.42	504.42
49	450.31	459.34	470.31	481.42	492.68	504.09	513.68	519.47	521.40	521.40	521.40	521.40	521.40
50	454.33	463.58	474.76	486.09	497.58	509.24	521.06	530.99	536.98	538.98	538.98	538.98	538.98
51	458.30	467.70	479.12	490.70	502.43	514.32	526.38	538.61	548.88	555.07	557.13	557.13	557.13
52	462.12	471.74	483.38	495.18	507.15	519.29	531.59	544.06	556.70	567.33	573.74	575.88	575.88
53	471.63	477.57	487.53	499.58	511.79	524.17	536.72	549.45	562.35	575.43	586.42	593.05	595.26
54	485.34	487.39	493.53	503.83	516.29	528.93	541.74	554.73	567.90	581.25	594.78	606.15	613.01
55	501.54	501.54	503.66	510.02	520.68	533.57	546.64	559.89	573.33	586.95	600.76	614.76	626.53
56	518.28	518.28	518.28	520.47	527.05	538.07	551.41	564.93	578.64	592.54	606.63	620.92	635.40
57	535.59	535.59	535.59	535.59	537.86	544.66	556.06	569.85	583.84	598.02	612.40	626.98	641.76
58	553.44	553.44	553.44	553.44	553.44	555.79	562.83	574.63	588.90	603.37	618.04	632.92	648.00
59	571.92	571.92	571.92	571.92	571.92	571.92	574.35	581.63	593.83	608.59	623.56	638.74	654.13
60	590.97	590.97	590.97	590.97	590.97	590.97	590.97	593.48	601.01	613.63	628.91	644.40	660.11
61	610.68	610.68	610.68	610.68	610.68	610.68	610.68	610.68	613.28	621.07	634.13	649.93	665.95
62	631.02	631.02	631.02	631.02	631.02	631.02	631.02	631.02	631.02	633.71	641.77	655.28	671.62
63	643.92	649.32	652.02	652.02	652.02	652.02	652.02	652.02	652.02	652.02	654.80	663.14	677.12
64	643.21	659.83	670.94	673.74	673.74	673.74	673.74	673.74	673.74	673.74	673.74	676.62	691.40
65	633.63	665.08	712.02	747.71	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>
66	620.53	652.00	698.62	733.93	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>
67	606.80	638.27	684.53	719.44	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>
68	592.44	623.87	669.73	704.19	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>
69	577.43	608.81	654.23	688.22	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>
70	561.83	593.13	638.05	671.52	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>
71	545.61	576.79	621.19	654.12	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>
72	528.79	559.84	603.67	636.04	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>
73	511.39	542.27	585.48	617.23	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>
74	501.71	526.87	566.65	597.76	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>
75	497.44	516.67	550.05	577.64	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>
76	500.23	530.03	556.89	573.36	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>
77	512.48	535.67	551.61	551.61	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>
78	521.11	529.44	529.44	529.44	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>
79	507.00	507.00	507.00	507.00	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>
80	484.47	484.47	484.47	484.47	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>
81	461.91	461.91	461.91	461.91	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>
82	439.50	439.50	439.50	439.50	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>
83	417.27	417.27	417.27	417.27	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>
84	395.25	395.25	395.25	395.25	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>
85	373.53	373.53	373.53	373.53	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>
86	352.14	352.14	352.14	352.14	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>
87	331.26	331.26	331.26	331.26	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>
88	311.10	311.10	311.10	311.10	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>
89	291.87	291.87	291.87	291.87	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>
90	273.87	273.87	273.87	273.87	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>
91	257.13	257.13	257.13	257.13	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27	250.98												
28	259.50	259.50											
29	268.29	268.29	268.29										
30	277.38	277.38	277.38	277.38									
31	286.77	286.77	286.77	286.77	286.77								
32	296.46	296.46	296.46	296.46	296.46	296.46							
33	306.51	306.51	306.51	306.51	306.51	306.51	306.51						
34	316.86	316.86	316.86	316.86	316.86	316.86	316.86	316.86					
35	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60	327.60				
36	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67	338.67			
37	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10	350.10		
38	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	361.95	
39	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19	374.19
40	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82	386.82
41	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87	399.87
42	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37	413.37
43	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32	427.32
44	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75	441.75
45	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66	456.66
46	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05	472.05
47	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98
48	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42
49	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40
50	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98
51	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13
52	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88
53	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26
54	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30
55	633.63	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00
56	647.57	654.91	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36
57	656.75	669.34	676.94	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47
58	663.29	678.79	691.82	699.68	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30
59	669.73	685.54	701.57	715.04	723.17	725.88	725.88	725.88	725.88	725.88	725.88	725.88	725.88
60	676.03	692.17	708.53	731.64	771.66	806.15	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>
61	682.19	698.65	721.78	761.55	795.76	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>
62	688.19	711.34	750.85	784.76	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>
63	700.29	739.51	773.09	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70	794.70
64	727.52	760.76	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10	782.10
65	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>
66	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>
67	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>
68	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>
69	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>
70	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>
71	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>
72	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>
73	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>
74	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>
75	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>
76	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>
77	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>
78	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>
79	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>
80	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>
81	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>
82	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>
83	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>
84	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>
85	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>
86	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>
87	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>
88	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>
89	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>
90	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>
91	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40	386.82									
41	399.87	399.87								
42	413.37	413.37	413.37							
43	427.32	427.32	427.32	427.32						
44	441.75	441.75	441.75	441.75	441.75					
45	456.66	456.66	456.66	456.66	456.66	456.66				
46	472.05	472.05	472.05	472.05	472.05	472.05	472.05			
47	487.98	487.98	487.98	487.98	487.98	487.98	487.98	487.98		
48	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42	504.42
49	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40	521.40
50	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98	538.98
51	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13	557.13
52	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88	575.88
53	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26	595.26
54	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30	615.30
55	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00	636.00
56	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36	657.36
57	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47	679.47
58	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30	702.30
59	725.88	725.88	725.88	725.88	725.88	725.88	725.88	725.88	725.88	725.88
60	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>	<b>828.51</b>
61	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>	<b>817.89</b>
62	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>
63	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>
64	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>
65	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>
66	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>
67	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>
68	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>
69	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>
70	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>
71	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>
72	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>
73	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>
74	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>
75	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>
76	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>
77	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>
78	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>
79	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>
80	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>
81	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>
82	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>
83	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>
84	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>
85	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>
86	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>
87	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>
88	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>
89	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>
90	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>
91	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41	533.16									
42	551.16	551.16								
43	569.76	569.76	569.76							
44	589.00	589.00	589.00	589.00						
45	608.88	608.88	608.88	608.88	608.88					
46	629.40	629.40	629.40	629.40	629.40	629.40				
47	650.64	650.64	650.64	650.64	650.64	650.64	650.64			
48	672.56	672.56	672.56	672.56	672.56	672.56	672.56	672.56		
49	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20	695.20
50	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64	718.64
51	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84	742.84
52	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84	767.84
53	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68	793.68
54	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40	820.40
55	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00	848.00
56	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48	876.48
57	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96	905.96
58	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40	936.40
59	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84	967.84
60	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>	<b>1104.68</b>
61	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>	<b>1090.52</b>
62	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>
63	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>
64	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>
65	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>
66	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>
67	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>
68	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>
69	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>
70	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>
71	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>
72	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>
73	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>
74	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>
75	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>
76	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>
77	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>
78	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>
79	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>
80	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>
81	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>
82	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>
83	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>
84	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>
85	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>
86	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>
87	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>
88	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>
89	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>
90	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>
91	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42	688.95									
43	712.20	712.20								
44	736.25	736.25	736.25							
45	761.10	761.10	761.10	761.10						
46	786.75	786.75	786.75	786.75	786.75					
47	813.30	813.30	813.30	813.30	813.30	813.30				
48	840.70	840.70	840.70	840.70	840.70	840.70	840.70			
49	869.00	869.00	869.00	869.00	869.00	869.00	869.00	869.00		
50	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	898.30	
51	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55	928.55
52	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80	959.80
53	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10	992.10
54	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50	1025.50
55	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00	1060.00
56	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60	1095.60
57	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45	1132.45
58	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50	1170.50
59	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80	1209.80
60	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>	<b>1380.85</b>
61	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>	<b>1363.15</b>
62	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>
63	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>
64	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>
65	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>
66	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>
67	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>
68	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>
69	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>
70	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>
71	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>
72	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>
73	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>
74	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>
75	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>
76	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>
77	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>
78	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>
79	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>
80	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>
81	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>
82	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>
83	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>
84	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>
85	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>
86	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>
87	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>
88	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>
89	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>
90	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>
91	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43	854.64									
44	883.50	883.50								
45	913.32	913.32	913.32							
46	944.10	944.10	944.10	944.10						
47	975.96	975.96	975.96	975.96	975.96					
48	1008.84	1008.84	1008.84	1008.84	1008.84	1008.84				
49	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80			
50	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96	1077.96		
51	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	1114.26	
52	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76	1151.76
53	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52	1190.52
54	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60	1230.60
55	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00	1272.00
56	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72	1314.72
57	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94	1358.94
58	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60	1404.60
59	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76	1451.76
60	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>	<b>1657.02</b>
61	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>	<b>1635.78</b>
62	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>
63	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>
64	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>
65	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>
66	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>
67	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>
68	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>
69	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>
70	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>
71	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>
72	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>
73	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>
74	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>
75	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>
76	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>
77	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>
78	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>
79	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>
80	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>
81	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>
82	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>
83	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>
84	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>
85	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>
86	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>
87	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>
88	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>
89	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>
90	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>
91	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44	1030.75									
45	1065.54	1065.54								
46	1101.45	1101.45	1101.45							
47	1138.62	1138.62	1138.62	1138.62						
48	1176.98	1176.98	1176.98	1176.98	1176.98					
49	1216.60	1216.60	1216.60	1216.60	1216.60	1216.60				
50	1257.62	1257.62	1257.62	1257.62	1257.62	1257.62	1257.62			
51	1299.97	1299.97	1299.97	1299.97	1299.97	1299.97	1299.97	1299.97		
52	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72	1343.72
53	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94	1388.94
54	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70	1435.70
55	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00	1484.00
56	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84	1533.84
57	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43	1585.43
58	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70	1638.70
59	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72	1693.72
60	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>	<b>1933.19</b>
61	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>	<b>1908.41</b>
62	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>
63	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>
64	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>
65	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>
66	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>
67	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>
68	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>
69	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>
70	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>
71	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>
72	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>
73	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>
74	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>
75	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>
76	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>
77	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>
78	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>
79	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>
80	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>
81	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>
82	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>
83	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>
84	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>
85	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>
86	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>
87	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>
88	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>
89	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>
90	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>
91	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45	1217.76									
46	1258.80	1258.80								
47	1301.28	1301.28	1301.28							
48	1345.12	1345.12	1345.12	1345.12						
49	1390.40	1390.40	1390.40	1390.40	1390.40					
50	1437.28	1437.28	1437.28	1437.28	1437.28	1437.28				
51	1485.68	1485.68	1485.68	1485.68	1485.68	1485.68	1485.68			
52	1535.68	1535.68	1535.68	1535.68	1535.68	1535.68	1535.68	1535.68		
53	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	1587.36	
54	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80	1640.80
55	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00	1696.00
56	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96	1752.96
57	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92	1811.92
58	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80	1872.80
59	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68	1935.68
60	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>	<b>2209.36</b>
61	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>	<b>2181.04</b>
62	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>
63	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>
64	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>
65	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>
66	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>
67	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>
68	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>
69	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>
70	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>
71	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>
72	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>
73	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>
74	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>
75	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>
76	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>
77	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>
78	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>
79	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>
80	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>
81	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>
82	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>
83	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>
84	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>
85	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>
86	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>
87	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>
88	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>
89	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>
90	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>
91	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46	1416.15									
47	1463.94	1463.94								
48	1513.26	1513.26	1513.26							
49	1564.20	1564.20	1564.20	1564.20						
50	1616.94	1616.94	1616.94	1616.94	1616.94					
51	1671.39	1671.39	1671.39	1671.39	1671.39	1671.39				
52	1727.64	1727.64	1727.64	1727.64	1727.64	1727.64	1727.64			
53	1785.78	1785.78	1785.78	1785.78	1785.78	1785.78	1785.78	1785.78		
54	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90	1845.90
55	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00	1908.00
56	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08	1972.08
57	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41	2038.41
58	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90	2106.90
59	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64	2177.64
60	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>	<b>2485.53</b>
61	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>	<b>2453.67</b>
62	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>
63	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>
64	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>
65	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>
66	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>
67	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>
68	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>
69	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>
70	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>
71	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>
72	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>
73	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>
74	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>
75	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>
76	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>
77	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>
78	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>
79	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>
80	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>
81	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>
82	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>
83	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>
84	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>
85	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>
86	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>
87	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>
88	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>
89	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>
90	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>
91	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47	1626.60									
48	1681.40	1681.40								
49	1738.00	1738.00	1738.00							
50	1796.60	1796.60	1796.60	1796.60						
51	1857.10	1857.10	1857.10	1857.10	1857.10					
52	1919.60	1919.60	1919.60	1919.60	1919.60	1919.60				
53	1984.20	1984.20	1984.20	1984.20	1984.20	1984.20	1984.20			
54	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00	2051.00		
55	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00	2120.00
56	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20	2191.20
57	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90	2264.90
58	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00	2341.00
59	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60	2419.60
60	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>	<b>2761.70</b>
61	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>	<b>2726.30</b>
62	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>
63	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>
64	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>
65	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>
66	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>
67	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>
68	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>
69	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>
70	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>
71	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>
72	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>
73	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>
74	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>
75	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>
76	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>
77	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>
78	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>
79	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>
80	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>
81	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>
82	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>
83	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>
84	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>
85	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>
86	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>
87	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>
88	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>
89	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>
90	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>
91	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48	1849.54									
49	1911.80	1911.80								
50	1976.26	1976.26	1976.26							
51	2042.81	2042.81	2042.81	2042.81						
52	2111.56	2111.56	2111.56	2111.56	2111.56					
53	2182.62	2182.62	2182.62	2182.62	2182.62	2182.62				
54	2256.10	2256.10	2256.10	2256.10	2256.10	2256.10	2256.10			
55	2332.00	2332.00	2332.00	2332.00	2332.00	2332.00	2332.00	2332.00		
56	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	2410.32	
57	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39	2491.39
58	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10	2575.10
59	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56	2661.56
60	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>	<b>3037.87</b>
61	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>	<b>2998.93</b>
62	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>
63	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>
64	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>
65	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>
66	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>
67	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>
68	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>
69	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>
70	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>
71	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>
72	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>
73	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>
74	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>
75	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>
76	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>
77	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>
78	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>
79	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>
80	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>
81	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>
82	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>
83	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>
84	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>
85	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>
86	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>
87	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>
88	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>
89	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>
90	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>
91	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49	2085.60									
50	2155.92	2155.92								
51	2228.52	2228.52	2228.52							
52	2303.52	2303.52	2303.52	2303.52						
53	2381.04	2381.04	2381.04	2381.04	2381.04					
54	2461.20	2461.20	2461.20	2461.20	2461.20	2461.20				
55	2544.00	2544.00	2544.00	2544.00	2544.00	2544.00	2544.00			
56	2629.44	2629.44	2629.44	2629.44	2629.44	2629.44	2629.44	2629.44		
57	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	2717.88	
58	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20	2809.20
59	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52	2903.52
60	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>	<b>3314.04</b>
61	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>	<b>3271.56</b>
62	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>
63	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>
64	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>
65	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>
66	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>
67	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>
68	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>
69	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>
70	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>
71	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>
72	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>
73	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>
74	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>
75	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>
76	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>
77	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>
78	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>
79	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>
80	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>
81	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>
82	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>
83	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>
84	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>
85	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>
86	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>
87	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>
88	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>
89	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>
90	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>
91	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50	2335.58									
51	2414.23	2414.23								
52	2495.48	2495.48	2495.48							
53	2579.46	2579.46	2579.46	2579.46						
54	2666.30	2666.30	2666.30	2666.30	2666.30					
55	2756.00	2756.00	2756.00	2756.00	2756.00	2756.00				
56	2848.56	2848.56	2848.56	2848.56	2848.56	2848.56	2848.56			
57	2944.37	2944.37	2944.37	2944.37	2944.37	2944.37	2944.37	2944.37		
58	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	3043.30	
59	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48	3145.48
60	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>	<b>3590.21</b>
61	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>	<b>3544.19</b>
62	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>
63	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>
64	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>
65	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>
66	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>
67	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>
68	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>
69	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>
70	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>
71	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>
72	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>
73	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>
74	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>
75	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>
76	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>
77	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>
78	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>
79	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>
80	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>
81	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>
82	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>
83	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>
84	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>
85	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>
86	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>
87	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>
88	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>
89	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>
90	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>
91	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51	2599.94									
52	2687.44	2687.44								
53	2777.88	2777.88	2777.88							
54	2871.40	2871.40	2871.40	2871.40						
55	2968.00	2968.00	2968.00	2968.00	2968.00					
56	3067.68	3067.68	3067.68	3067.68	3067.68	3067.68				
57	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86	3170.86			
58	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40	3277.40		
59	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	3387.44	
60	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>	<b>3866.38</b>
61	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>	<b>3816.82</b>
62	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>
63	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>
64	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>
65	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>
66	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>
67	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>
68	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>
69	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>
70	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>
71	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>
72	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>
73	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>
74	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>
75	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>
76	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>
77	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>
78	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>
79	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>
80	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>
81	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>
82	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>
83	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>
84	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>
85	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>
86	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>
87	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>
88	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>
89	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>
90	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>
91	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52	2879.40									
53	2976.30	2976.30								
54	3076.50	3076.50	3076.50							
55	3180.00	3180.00	3180.00	3180.00						
56	3286.80	3286.80	3286.80	3286.80	3286.80					
57	3397.35	3397.35	3397.35	3397.35	3397.35	3397.35				
58	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50	3511.50			
59	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40	3629.40		
60	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>	<b>4142.55</b>
61	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>	<b>4089.45</b>
62	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>
63	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>
64	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>
65	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>
66	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>
67	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>
68	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>
69	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>
70	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>
71	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>
72	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>
73	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>
74	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>
75	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>
76	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>
77	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>
78	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>
79	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>
80	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>
81	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>
82	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>
83	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>
84	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>
85	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>
86	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>
87	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>
88	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>
89	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>
90	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>
91	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53	3174.72									
54	3281.60	3281.60								
55	3392.00	3392.00	3392.00							
56	3505.92	3505.92	3505.92	3505.92						
57	3623.84	3623.84	3623.84	3623.84	3623.84					
58	3745.60	3745.60	3745.60	3745.60	3745.60	3745.60				
59	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36	3871.36			
60	<b>4418.72</b>	<b>4418.72</b>	<b>4418.72</b>	<b>4418.72</b>	<b>4418.72</b>	<b>4418.72</b>	<b>4418.72</b>	<b>4418.72</b>		
61	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>	<b>4362.08</b>
62	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>
63	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>
64	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>
65	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>
66	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>
67	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>
68	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>
69	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>
70	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>
71	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>
72	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>
73	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>
74	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>
75	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>
76	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>
77	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>
78	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>
79	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>
80	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>
81	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>
82	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>
83	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>
84	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>
85	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>
86	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>
87	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>
88	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>
89	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>
90	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>
91	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
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40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54	3486.70									
55	3604.00	3604.00								
56	3725.04	3725.04	3725.04							
57	3850.33	3850.33	3850.33	3850.33						
58	3979.70	3979.70	3979.70	3979.70	3979.70					
59	4113.32	4113.32	4113.32	4113.32	4113.32	4113.32				
60	<b>4694.89</b>	<b>4694.89</b>	<b>4694.89</b>	<b>4694.89</b>	<b>4694.89</b>	<b>4694.89</b>	<b>4694.89</b>			
61	<b>4634.71</b>	<b>4634.71</b>	<b>4634.71</b>	<b>4634.71</b>	<b>4634.71</b>	<b>4634.71</b>	<b>4634.71</b>	<b>4634.71</b>		
62	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>
63	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>
64	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>
65	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>
66	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>
67	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>
68	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>
69	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>
70	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>
71	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>
72	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>
73	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>
74	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>
75	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>
76	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>
77	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>
78	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>
79	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>
80	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>
81	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>
82	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>
83	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>
84	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>
85	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>
86	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>
87	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>
88	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>
89	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>
90	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>
91	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55	3816.00								
56	3944.16	3944.16							
57	4076.82	4076.82	4076.82						
58	4213.80	4213.80	4213.80	4213.80					
59	4355.28	4355.28	4355.28	4355.28	4355.28				
60	<b>4971.06</b>	<b>4971.06</b>	<b>4971.06</b>	<b>4971.06</b>	<b>4971.06</b>	<b>4971.06</b>			
61	<b>4907.34</b>	<b>4907.34</b>	<b>4907.34</b>	<b>4907.34</b>	<b>4907.34</b>	<b>4907.34</b>	<b>4907.34</b>		
62	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	
63	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>
64	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>
65	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>
66	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>
67	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>
68	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>
69	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>
70	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>
71	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>
72	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>
73	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>
74	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>
75	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>
76	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>
77	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>
78	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>
79	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>
80	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>
81	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>
82	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>
83	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>
84	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>
85	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>
86	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>
87	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>
88	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>
89	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>
90	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>
91	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56	4163.28								
57	4303.31	4303.31							
58	4447.90	4447.90	4447.90						
59	4597.24	4597.24	4597.24	4597.24					
60	<b>5247.23</b>	<b>5247.23</b>	<b>5247.23</b>	<b>5247.23</b>	<b>5247.23</b>				
61	<b>5179.97</b>	<b>5179.97</b>	<b>5179.97</b>	<b>5179.97</b>	<b>5179.97</b>	<b>5179.97</b>			
62	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>		
63	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	
64	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>
65	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>
66	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>
67	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>
68	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>
69	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>
70	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>
71	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>
72	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>
73	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>
74	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>
75	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>
76	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>
77	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>
78	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>
79	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>
80	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>
81	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>
82	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>
83	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>
84	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>
85	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>
86	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>
87	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>
88	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>
89	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>
90	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>
91	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57	4529.80									
58	4682.00	4682.00								
59	4839.20	4839.20	4839.20							
60	<b>5523.40</b>	<b>5523.40</b>	<b>5523.40</b>	<b>5523.40</b>						
61	<b>5452.60</b>	<b>5452.60</b>	<b>5452.60</b>	<b>5452.60</b>	<b>5452.60</b>					
62	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>				
63	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>			
64	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>		
65	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	
66	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	
67	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>
68	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>
69	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>
70	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>
71	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>
72	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>
73	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>
74	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>
75	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>
76	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>
77	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>
78	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>
79	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>
80	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>
81	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>
82	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>
83	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>
84	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>
85	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>
86	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>
87	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>
88	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>
89	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>
90	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>
91	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58	4916.10								
59	5081.16	5081.16							
60	<b>5799.57</b>	<b>5799.57</b>	<b>5799.57</b>						
61	<b>5725.23</b>	<b>5725.23</b>	<b>5725.23</b>	<b>5725.23</b>					
62	<b>5646.48</b>	<b>5646.48</b>	<b>5646.48</b>	<b>5646.48</b>	<b>5646.48</b>				
63	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>			
64	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>		
65	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	
66	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>
67	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>
68	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>
69	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>
70	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>
71	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>
72	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>
73	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>
74	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>
75	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>
76	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>
77	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>
78	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>
79	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>
80	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>
81	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>
82	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>
83	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>
84	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>
85	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>
86	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>
87	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>
88	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>
89	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>
90	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>
91	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	3461.70												
47	3578.52	3578.52											
48	3699.08	3699.08	3699.08										
49	3823.60	3823.60	3823.60	3823.60									
50	3952.52	3952.52	3952.52	3952.52	3952.52								
51	4085.62	4085.62	4085.62	4085.62	4085.62	4085.62							
52	4223.12	4223.12	4223.12	4223.12	4223.12	4223.12	4223.12						
53	4365.24	4365.24	4365.24	4365.24	4365.24	4365.24	4365.24	4365.24					
54	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20	4512.20				
55	4661.63	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00	4664.00			
56	4810.85	4818.19	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64	4820.64		
57	4960.06	4972.65	4980.25	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	4982.78	
58	5108.57	5126.69	5139.72	5147.58	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20	5150.20
59	5256.13	5280.07	5298.81	5312.28	5320.41	5323.12	5323.12	5323.12	5323.12	5323.12	5323.12	5323.12	5323.12
60	5826.39	5882.55	5933.40	5978.87	6018.89	6053.38	<b>6075.74</b>	<b>6075.74</b>	<b>6075.74</b>	<b>6075.74</b>	<b>6075.74</b>	<b>6075.74</b>	<b>6075.74</b>
61	5805.82	5856.49	5901.75	5941.52	5975.73	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>
62	5775.03	5820.06	5859.57	5893.48	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>
63	5733.39	5772.61	5806.19	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>
64	5680.82	5714.06	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>
65	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>
66	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>
67	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>
68	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>
69	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>
70	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>
71	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>
72	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>
73	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>
74	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>
75	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>
76	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>
77	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>
78	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>
79	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>
80	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>
81	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>
82	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>
83	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>
84	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>
85	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>
86	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>
87	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>
88	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>
89	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>
90	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>
91	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59	5323.12								
60	<b>6075.74</b>	<b>6075.74</b>							
61	<b>5997.86</b>	<b>5997.86</b>	<b>5997.86</b>						
62	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>					
63	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>				
64	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>			
65	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>		
66	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	
67	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>
68	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>
69	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>
70	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>
71	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>
72	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>
73	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>
74	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>
75	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>
76	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>
77	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>
78	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>
79	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>
80	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>
81	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>
82	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>
83	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>
84	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>
85	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>
86	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>
87	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>
88	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>
89	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>
90	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>
91	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34	2429.26												
35	2511.60	2511.60											
36	2596.47	2596.47	2596.47										
37	2684.10	2684.10	2684.10	2684.10									
38	2774.95	2774.95	2774.95	2774.95	2774.95								
39	2868.79	2868.79	2868.79	2868.79	2868.79	2868.79							
40	2965.62	2965.62	2965.62	2965.62	2965.62	2965.62	2965.62						
41	3065.67	3065.67	3065.67	3065.67	3065.67	3065.67	3065.67	3065.67					
42	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17	3169.17				
43	3271.41	3274.55	3276.12	3276.12	3276.12	3276.12	3276.12	3276.12	3276.12	3276.12			
44	3373.73	3380.24	3385.12	3386.75	3386.75	3386.75	3386.75	3386.75	3386.75	3386.75	3386.75		
45	3475.94	3485.95	3494.33	3499.38	3501.06	3501.06	3501.06	3501.06	3501.06	3501.06	3501.06	3501.06	
46	3577.62	3591.37	3603.42	3612.08	3617.31	3619.05	3619.05	3619.05	3619.05	3619.05	3619.05	3619.05	3619.05
47	3678.94	3696.58	3712.52	3725.00	3733.97	3739.38	3741.18	3741.18	3741.18	3741.18	3741.18	3741.18	3741.18
48	3779.33	3801.11	3821.12	3837.60	3850.50	3859.77	3865.36	3867.22	3867.22	3867.22	3867.22	3867.22	3867.22
49	3878.61	3904.69	3929.00	3949.70	3966.75	3980.09	3989.68	3995.47	3997.40	3997.40	3997.40	3997.40	3997.40
50	3976.72	4007.39	4036.22	4061.37	4082.79	4100.44	4114.26	4124.19	4130.18	4132.18	4132.18	4132.18	4132.18
51	4073.26	4108.68	4142.26	4172.09	4198.11	4220.27	4238.52	4252.81	4263.08	4269.27	4271.33	4271.33	4271.33
52	4167.78	4208.25	4246.81	4281.54	4312.39	4339.31	4362.24	4381.12	4395.90	4406.53	4412.94	4415.08	4415.08
53	4265.98	4307.85	4349.72	4389.61	4425.54	4457.45	4485.29	4509.01	4528.54	4543.83	4554.82	4561.45	4563.66
54	4365.97	4409.29	4452.61	4495.93	4537.20	4574.38	4607.40	4636.21	4660.75	4680.96	4696.78	4708.15	4715.01
55	4467.68	4512.50	4557.32	4602.14	4646.96	4689.66	4728.12	4762.28	4792.09	4817.48	4838.39	4854.76	4866.53
56	4571.06	4617.42	4663.78	4710.14	4756.50	4802.86	4847.03	4886.81	4922.15	4952.98	4979.24	5000.87	5017.80
57	4676.41	4724.37	4772.33	4820.29	4868.25	4916.21	4964.17	5009.86	5051.02	5087.58	5119.48	5146.65	5169.03
58	4783.40	4833.02	4882.64	4932.26	4981.88	5031.50	5081.12	5130.74	5178.01	5220.59	5258.41	5291.41	5319.52
59	4892.28	4943.60	4994.92	5046.24	5097.56	5148.88	5200.20	5251.52	5302.84	5351.73	5395.77	5434.89	5469.02
60	5113.67	5192.85	5272.03	5351.21	5430.39	5509.57	5588.75	5667.93	5747.11	5826.29	5902.96	5974.61	6041.17
61	5203.99	5273.06	5342.13	5411.20	5480.27	5549.34	5618.41	5687.48	5756.55	5825.62	5894.69	5961.16	6022.44
62	5293.64	5352.18	5410.72	5469.26	5527.80	5586.34	5644.88	5703.42	5761.96	5820.50	5879.04	5937.58	5993.43
63	5374.69	5427.65	5477.91	5525.47	5573.03	5620.59	5668.15	5715.71	5763.27	5810.83	5858.39	5905.95	5953.51
64	5441.43	5494.17	5541.40	5580.32	5616.44	5652.56	5688.68	5724.80	5760.92	5797.04	5833.16	5869.28	5905.40
65	5737.59	5790.08	5837.02	5872.71	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>
66	5630.81	5683.00	5729.62	5764.93	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>
67	5518.61	5570.47	5616.73	5651.64	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>
68	5400.60	5452.07	5497.93	5532.39	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>
69	5276.97	5328.01	5373.43	5407.42	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>
70	5147.77	5198.33	5243.25	5276.72	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>
71	5013.16	5063.19	5107.59	5140.52	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>
72	4873.37	4922.84	4966.67	4999.04	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>
73	4728.03	4776.87	4820.08	4851.83	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>
74	4585.83	4628.47	4668.25	4699.36	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>
75	4444.65	4480.87	4514.25	4541.84	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>
76	4322.63	4352.43	4379.29	4395.76	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>
77	4189.88	4213.07	4229.01	4229.01	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>
78	4050.71	4059.04	4059.04	4059.04	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>
79	3887.00	3887.00	3887.00	3887.00	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>
80	3714.27	3714.27	3714.27	3714.27	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>
81	3541.31	3541.31	3541.31	3541.31	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>
82	3369.50	3369.50	3369.50	3369.50	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>
83	3199.07	3199.07	3199.07	3199.07	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>
84	3030.25	3030.25	3030.25	3030.25	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>
85	2863.73	2863.73	2863.73	2863.73	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>
86	2699.74	2699.74	2699.74	2699.74	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>
87	2539.66	2539.66	2539.66	2539.66	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>
88	2385.10	2385.10	2385.10	2385.10	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>
89	2237.67	2237.67	2237.67	2237.67	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>
90	2099.67	2099.67	2099.67	2099.67	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>
91	1971.33	1971.33	1971.33	1971.33	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47	3741.18												
48	3867.22	3867.22											
49	3997.40	3997.40	3997.40										
50	4132.18	4132.18	4132.18	4132.18									
51	4271.33	4271.33	4271.33	4271.33	4271.33								
52	4415.08	4415.08	4415.08	4415.08	4415.08	4415.08							
53	4563.66	4563.66	4563.66	4563.66	4563.66	4563.66	4563.66						
54	4717.30	4717.30	4717.30	4717.30	4717.30	4717.30	4717.30	4717.30					
55	4873.63	4876.00	4876.00	4876.00	4876.00	4876.00	4876.00	4876.00	4876.00				
56	5029.97	5037.31	5039.76	5039.76	5039.76	5039.76	5039.76	5039.76	5039.76	5039.76			
57	5186.55	5199.14	5206.74	5209.27	5209.27	5209.27	5209.27	5209.27	5209.27	5209.27	5209.27		
58	5342.67	5360.79	5373.82	5381.68	5384.30	5384.30	5384.30	5384.30	5384.30	5384.30	5384.30	5384.30	
59	5498.09	5522.03	5540.77	5554.24	5562.37	5565.08	5565.08	5565.08	5565.08	5565.08	5565.08	5565.08	5565.08
60	6102.56	6158.72	6209.57	6255.04	6295.06	6329.55	<b>6351.91</b>	<b>6351.91</b>	<b>6351.91</b>	<b>6351.91</b>	<b>6351.91</b>	<b>6351.91</b>	<b>6351.91</b>
61	6078.45	6129.12	6174.38	6214.15	6248.36	<b>6270.49</b>	<b>6270.49</b>	<b>6270.49</b>	<b>6270.49</b>	<b>6270.49</b>	<b>6270.49</b>	<b>6270.49</b>	<b>6270.49</b>
62	6043.91	6088.94	6128.45	6162.36	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>
63	5998.29	6037.51	6071.09	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>
64	5941.52	5974.76	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>
65	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>
66	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>
67	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>
68	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>
69	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>
70	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>
71	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>
72	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>
73	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>
74	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>
75	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>
76	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>
77	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>
78	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>
79	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>
80	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>
81	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>
82	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>
83	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>
84	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>
85	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>
86	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>
87	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>
88	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>
89	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>
90	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>
91	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60	<b>6351.91</b>									
61	<b>6270.49</b>	<b>6270.49</b>								
62	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>							
63	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>						
64	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>					
65	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>				
66	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>			
67	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>		
68	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	
69	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>
70	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>
71	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>
72	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>
73	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>
74	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>
75	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>
76	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>
77	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>
78	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>
79	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>
80	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>
81	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>
82	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>
83	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>
84	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>
85	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>
86	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>
87	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>
88	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>
89	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>
90	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>
91	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35	2620.80												
36	2709.36	2709.36											
37	2800.80	2800.80	2800.80										
38	2895.60	2895.60	2895.60	2895.60									
39	2993.52	2993.52	2993.52	2993.52	2993.52								
40	3094.56	3094.56	3094.56	3094.56	3094.56	3094.56							
41	3198.96	3198.96	3198.96	3198.96	3198.96	3198.96	3198.96						
42	3306.96	3306.96	3306.96	3306.96	3306.96	3306.96	3306.96	3306.96					
43	3413.85	3416.99	3418.56	3418.56	3418.56	3418.56	3418.56	3418.56	3418.56				
44	3520.98	3527.49	3532.37	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00			
45	3628.16	3638.17	3646.55	3651.60	3653.28	3653.28	3653.28	3653.28	3653.28	3653.28	3653.28		
46	3734.97	3748.72	3760.77	3769.43	3774.66	3776.40	3776.40	3776.40	3776.40	3776.40	3776.40	3776.40	
47	3841.60	3859.24	3875.18	3887.66	3896.63	3902.04	3903.84	3903.84	3903.84	3903.84	3903.84	3903.84	3903.84
48	3947.47	3969.25	3989.26	4005.74	4018.64	4027.91	4033.50	4035.36	4035.36	4035.36	4035.36	4035.36	4035.36
49	4052.41	4078.49	4102.80	4123.50	4140.55	4153.89	4163.48	4169.27	4171.20	4171.20	4171.20	4171.20	4171.20
50	4156.38	4187.05	4215.88	4241.03	4262.45	4280.10	4293.92	4303.85	4309.84	4311.84	4311.84	4311.84	4311.84
51	4258.97	4294.39	4327.97	4357.80	4383.82	4405.98	4424.23	4438.52	4448.79	4454.98	4457.04	4457.04	4457.04
52	4359.74	4400.21	4438.77	4473.50	4504.35	4531.27	4554.20	4573.08	4587.86	4598.49	4604.90	4607.04	4607.04
53	4464.40	4506.27	4548.14	4588.03	4623.96	4655.87	4683.71	4707.43	4726.96	4742.25	4753.24	4759.87	4762.08
54	4571.07	4614.39	4657.71	4701.03	4742.30	4779.48	4812.50	4841.31	4865.85	4886.06	4901.88	4913.25	4920.11
55	4679.68	4724.50	4769.32	4814.14	4858.96	4901.66	4940.12	4974.28	5004.09	5029.48	5050.39	5066.76	5078.53
56	4790.18	4836.54	4882.90	4929.26	4975.62	5021.98	5066.15	5105.93	5141.27	5172.10	5198.36	5219.99	5236.92
57	4902.90	4950.86	4998.82	5046.78	5094.74	5142.70	5190.66	5236.35	5277.51	5314.07	5345.97	5373.14	5395.52
58	5017.50	5067.12	5116.74	5166.36	5215.98	5265.60	5315.22	5364.84	5412.11	5454.69	5492.51	5525.51	5553.62
59	5134.24	5185.56	5236.88	5288.20	5339.52	5390.84	5442.16	5493.48	5544.80	5593.69	5637.73	5676.85	5710.98
60	5389.84	5469.02	5548.20	5627.38	5706.56	5785.74	5864.92	5944.10	6023.28	6102.46	6179.13	6250.78	6317.34
61	5476.62	5545.69	5614.76	5683.83	5752.90	5821.97	5891.04	5960.11	6029.18	6098.25	6167.32	6233.79	6295.07
62	5562.52	5621.06	5679.60	5738.14	5796.68	5855.22	5913.76	5972.30	6030.84	6089.38	6147.92	6206.46	6262.31
63	5639.59	5692.55	5742.81	5790.37	5837.93	5885.49	5933.05	5980.61	6028.17	6075.73	6123.29	6170.85	6218.41
64	5702.13	5754.87	5802.10	5841.02	5877.14	5913.26	5949.38	5985.50	6021.62	6057.74	6093.86	6129.98	6166.10
65	5993.84	6046.33	6093.27	6128.96	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>
66	5882.36	5934.55	5981.17	6016.48	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>
67	5765.22	5817.08	5863.34	5898.25	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>
68	5642.01	5693.48	5739.34	5773.80	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>
69	5512.93	5563.97	5609.39	5643.38	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>
70	5378.03	5428.59	5473.51	5506.98	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>
71	5237.48	5287.51	5331.91	5364.84	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>
72	5091.52	5140.99	5184.82	5217.19	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>
73	4939.76	4988.60	5031.81	5063.56	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>
74	4790.91	4833.55	4873.33	4904.44	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>
75	4642.86	4679.08	4712.46	4740.05	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>
76	4513.75	4543.55	4570.41	4586.88	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>
77	4373.75	4396.94	4412.88	4412.88	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>
78	4227.19	4235.52	4235.52	4235.52	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>
79	4056.00	4056.00	4056.00	4056.00	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>
80	3875.76	3875.76	3875.76	3875.76	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>
81	3695.28	3695.28	3695.28	3695.28	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>
82	3516.00	3516.00	3516.00	3516.00	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>
83	3338.16	3338.16	3338.16	3338.16	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>
84	3162.00	3162.00	3162.00	3162.00	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>
85	2988.24	2988.24	2988.24	2988.24	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>
86	2817.12	2817.12	2817.12	2817.12	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
87	2650.08	2650.08	2650.08	2650.08	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>
88	2488.80	2488.80	2488.80	2488.80	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>
89	2334.96	2334.96	2334.96	2334.96	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>
90	2190.96	2190.96	2190.96	2190.96	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>
91	2057.04	2057.04	2057.04	2057.04	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48	4035.36												
49	4171.20	4171.20											
50	4311.84	4311.84	4311.84										
51	4457.04	4457.04	4457.04	4457.04									
52	4607.04	4607.04	4607.04	4607.04	4607.04								
53	4762.08	4762.08	4762.08	4762.08	4762.08	4762.08							
54	4922.40	4922.40	4922.40	4922.40	4922.40	4922.40	4922.40						
55	5085.63	5088.00	5088.00	5088.00	5088.00	5088.00	5088.00	5088.00					
56	5249.09	5256.43	5258.88	5258.88	5258.88	5258.88	5258.88	5258.88	5258.88				
57	5413.04	5425.63	5433.23	5435.76	5435.76	5435.76	5435.76	5435.76	5435.76	5435.76			
58	5576.77	5594.89	5607.92	5615.78	5618.40	5618.40	5618.40	5618.40	5618.40	5618.40	5618.40		
59	5740.05	5763.99	5782.73	5796.20	5804.33	5807.04	5807.04	5807.04	5807.04	5807.04	5807.04	5807.04	
60	6378.73	6434.89	6485.74	6531.21	6571.23	6605.72	<b>6628.08</b>	<b>6628.08</b>	<b>6628.08</b>	<b>6628.08</b>	<b>6628.08</b>	<b>6628.08</b>	<b>6628.08</b>
61	6351.08	6401.75	6447.01	6486.78	6520.99	<b>6543.12</b>	<b>6543.12</b>	<b>6543.12</b>	<b>6543.12</b>	<b>6543.12</b>	<b>6543.12</b>	<b>6543.12</b>	<b>6543.12</b>
62	6312.79	6357.82	6397.33	6431.24	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>
63	6263.19	6302.41	6335.99	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>
64	6202.22	6235.46	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>
65	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>
66	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>
67	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>
68	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>
69	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>
70	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>
71	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>
72	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>
73	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>
74	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>
75	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>
76	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>
77	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>
78	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>
79	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>
80	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>
81	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>
82	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>
83	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>
84	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>
85	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>
86	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
87	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>
88	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>
89	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>
90	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>
91	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61	<b>6543.12</b>								
62	<b>6453.12</b>	<b>6453.12</b>							
63	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>						
64	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>					
65	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>				
66	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>			
67	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>		
68	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	
69	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>
70	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>
71	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>
72	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>
73	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>
74	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>
75	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>
76	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>
77	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>
78	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>
79	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>
80	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>
81	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>
82	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>
83	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>
84	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>
85	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>
86	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
87	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>
88	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>
89	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>
90	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>
91	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36	2822.25												
37	2917.50	2917.50											
38	3016.25	3016.25	3016.25										
39	3118.25	3118.25	3118.25	3118.25									
40	3223.50	3223.50	3223.50	3223.50	3223.50								
41	3332.25	3332.25	3332.25	3332.25	3332.25	3332.25							
42	3444.75	3444.75	3444.75	3444.75	3444.75	3444.75	3444.75						
43	3556.29	3559.43	3561.00	3561.00	3561.00	3561.00	3561.00	3561.00					
44	3668.23	3674.74	3679.62	3681.25	3681.25	3681.25	3681.25	3681.25	3681.25				
45	3780.38	3790.39	3798.77	3803.82	3805.50	3805.50	3805.50	3805.50	3805.50	3805.50			
46	3892.32	3906.07	3918.12	3926.78	3932.01	3933.75	3933.75	3933.75	3933.75	3933.75	3933.75		
47	4004.26	4021.90	4037.84	4050.32	4059.29	4064.70	4066.50	4066.50	4066.50	4066.50	4066.50	4066.50	
48	4115.61	4137.39	4157.40	4173.88	4186.78	4196.05	4201.64	4203.50	4203.50	4203.50	4203.50	4203.50	4203.50
49	4226.21	4252.29	4276.60	4297.30	4314.35	4327.69	4337.28	4343.07	4345.00	4345.00	4345.00	4345.00	4345.00
50	4336.04	4366.71	4395.54	4420.69	4442.11	4459.76	4473.58	4483.51	4489.50	4491.50	4491.50	4491.50	4491.50
51	4444.68	4480.10	4513.68	4543.51	4569.53	4591.69	4609.94	4624.23	4634.50	4640.69	4642.75	4642.75	4642.75
52	4551.70	4592.17	4630.73	4665.46	4696.31	4723.23	4746.16	4765.04	4779.82	4790.45	4796.86	4799.00	4799.00
53	4662.82	4704.69	4746.56	4786.45	4822.38	4854.29	4882.13	4905.85	4925.38	4940.67	4951.66	4958.29	4960.50
54	4776.17	4819.49	4862.81	4906.13	4947.40	4984.58	5017.60	5046.41	5070.95	5091.16	5106.98	5118.35	5125.21
55	4891.68	4936.50	4981.32	5026.14	5070.96	5113.66	5152.12	5186.28	5216.09	5241.48	5262.39	5278.76	5290.53
56	5009.30	5055.66	5102.02	5148.38	5194.74	5241.10	5285.27	5325.05	5360.39	5391.22	5417.48	5439.11	5456.04
57	5129.39	5177.35	5225.31	5273.27	5321.23	5369.19	5417.15	5462.84	5504.00	5540.56	5572.46	5599.63	5622.01
58	5251.60	5301.22	5350.84	5400.46	5450.08	5499.70	5549.32	5598.94	5646.21	5688.79	5726.61	5759.61	5787.72
59	5376.20	5427.52	5478.84	5530.16	5581.48	5632.80	5684.12	5735.44	5786.76	5835.65	5879.69	5918.81	5952.94
60	5503.30	5555.66	5607.99	5660.29	5712.56	5764.80	5817.00	5869.15	5920.25	5970.30	6019.30	6067.25	6115.15
61	5632.01	5685.30	5738.53	5791.71	5844.84	5897.92	5951.00	6004.08	6057.15	6109.20	6160.20	6210.25	6260.25
62	5762.32	5816.56	5870.75	5924.89	5979.00	6033.08	6087.15	6141.20	6195.25	6249.30	6303.30	6357.25	6411.15
63	5894.34	5949.53	6004.67	6059.76	6114.80	6169.80	6224.80	6279.75	6334.70	6389.65	6444.55	6499.40	6554.20
64	6028.07	6084.26	6140.40	6196.50	6252.55	6308.60	6364.65	6420.65	6476.65	6532.60	6588.50	6644.35	6700.15
65	6163.52	6220.71	6277.85	6334.95	6392.00	6449.05	6506.05	6563.00	6620.00	6677.00	6734.00	6791.00	6848.00
66	6300.71	6358.90	6417.04	6475.14	6533.20	6591.25	6649.25	6707.25	6765.25	6823.25	6881.25	6939.25	6997.25
67	6439.64	6498.83	6557.97	6617.07	6676.15	6735.20	6794.25	6853.25	6912.25	6971.25	7030.25	7089.25	7148.25
68	6580.31	6640.50	6700.64	6760.74	6820.80	6880.85	6940.85	7000.85	7060.85	7120.85	7180.85	7240.85	7300.85
69	6722.72	6783.91	6845.05	6906.15	6967.20	7028.25	7089.25	7150.25	7211.25	7272.25	7333.25	7394.25	7455.25
70	6866.87	6928.06	6989.20	7050.30	7111.35	7172.40	7233.40	7294.40	7355.40	7416.40	7477.40	7538.40	7599.40
71	7012.66	7073.85	7134.99	7196.09	7257.15	7318.20	7379.25	7440.25	7501.25	7562.25	7623.25	7684.25	7745.25
72	7159.99	7221.18	7282.32	7343.42	7404.47	7465.50	7526.50	7587.50	7648.50	7709.50	7770.50	7831.50	7892.50
73	7308.86	7369.05	7429.19	7489.29	7549.35	7609.40	7669.40	7729.40	7789.40	7849.40	7909.40	7969.40	8029.40
74	7459.27	7519.46	7579.60	7639.70	7699.75	7759.80	7819.80	7879.80	7939.80	7999.80	8059.80	8119.80	8179.80
75	7611.22	7671.41	7731.55	7791.65	7851.70	7911.75	7971.75	8031.75	8091.75	8151.75	8211.75	8271.75	8331.75
76	7764.71	7824.90	7885.04	7945.14	8005.20	8065.25	8125.25	8185.25	8245.25	8305.25	8365.25	8425.25	8485.25
77	7919.74	7979.93	8039.97	8099.97	8159.95	8219.90	8279.90	8339.90	8399.90	8459.90	8519.90	8579.90	8639.90
78	8076.31	8136.50	8196.54	8256.54	8316.50	8376.45	8436.40	8496.40	8556.40	8616.40	8676.40	8736.40	8796.40
79	8234.42	8294.61	8354.65	8414.65	8474.60	8534.55	8594.50	8654.50	8714.50	8774.50	8834.50	8894.50	8954.50
80	8394.07	8454.26	8514.30	8574.30	8634.25	8694.20	8754.20	8814.20	8874.20	8934.20	8994.20	9054.20	9114.20
81	8555.26	8615.45	8675.49	8735.49	8795.45	8855.40	8915.40	8975.40	9035.40	9095.40	9155.40	9215.40	9275.40
82	8717.99	8778.18	8838.22	8898.22	8958.15	9018.10	9078.05	9138.05	9198.05	9258.05	9318.05	9378.05	9438.05
83	8882.26	8942.45	9002.49	9062.49	9122.45	9182.40	9242.40	9302.40	9362.40	9422.40	9482.40	9542.40	9602.40
84	9048.07	9108.26	9168.30	9228.30	9288.25	9348.20	9408.20	9468.20	9528.20	9588.20	9648.20	9708.20	9768.20
85	9215.42	9275.61	9335.65	9395.65	9455.60	9515.55	9575.50	9635.50	9695.50	9755.50	9815.50	9875.50	9935.50
86	9384.31	9444.50	9504.54	9564.54	9624.50	9684.45	9744.40	9804.40	9864.40	9924.40	9984.40	10044.40	10104.40
87	9554.74	9614.93	9674.97	9734.97	9794.95	9854.90	9914.90	9974.90	10034.90	10094.90	10154.90	10214.90	10274.90
88	9726.71	9786.90	9846.94	9906.94	9966.90	10026.85	10086.80	10146.80	10206.80	10266.80	10326.80	10386.80	10446.80
89	9900.22	9960.41	10020.45	10080.45	10140.40	10200.35	10260.35	10320.35	10380.35	10440.35	10500.35	10560.35	10620.35
90	10075.27	10135.46	10195.50	10255.50	10315.45	10375.40	10435.40	10495.40	10555.40	10615.40	10675.40	10735.40	10795.40
91	10251.76	10311.95	10371.99	10431.99	10491.95	10551.90	10611.90	10671.90	10731.90	10791.90	10851.90	10911.90	10971.90

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49	4345.00												
50	4491.50	4491.50											
51	4642.75	4642.75	4642.75										
52	4799.00	4799.00	4799.00	4799.00									
53	4960.50	4960.50	4960.50	4960.50	4960.50								
54	5127.50	5127.50	5127.50	5127.50	5127.50	5127.50							
55	5297.63	5300.00	5300.00	5300.00	5300.00	5300.00	5300.00						
56	5468.21	5475.55	5478.00	5478.00	5478.00	5478.00	5478.00	5478.00					
57	5639.53	5652.12	5659.72	5662.25	5662.25	5662.25	5662.25	5662.25	5662.25				
58	5810.87	5828.99	5842.02	5849.88	5852.50	5852.50	5852.50	5852.50	5852.50	5852.50			
59	5982.01	6005.95	6024.69	6038.16	6046.29	6049.00	6049.00	6049.00	6049.00	6049.00	6049.00		
60	6654.90	6711.06	6761.91	6807.38	6847.40	6881.89	<b>6904.25</b>	<b>6904.25</b>	<b>6904.25</b>	<b>6904.25</b>	<b>6904.25</b>	<b>6904.25</b>	<b>6904.25</b>
61	6623.71	6674.38	6719.64	6759.41	6793.62	<b>6815.75</b>	<b>6815.75</b>	<b>6815.75</b>	<b>6815.75</b>	<b>6815.75</b>	<b>6815.75</b>	<b>6815.75</b>	<b>6815.75</b>
62	6581.67	6626.70	6666.21	6700.12	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>
63	6528.09	6567.31	6600.89	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>
64	6462.92	6496.16	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>
65	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>
66	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>
67	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>
68	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>
69	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>
70	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>
71	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>
72	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>
73	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>
74	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>
75	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>
76	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>
77	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>
78	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>
79	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>
80	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>
81	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>
82	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>
83	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>
84	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>
85	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>
86	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>
87	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>
88	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>
89	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>
90	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>
91	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62	<b>6722.00</b>									
63	<b>6622.50</b>	<b>6622.50</b>								
64	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>							
65	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>						
66	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>					
67	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>				
68	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>			
69	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>		
70	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	
71	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>
72	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>
73	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>
74	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>
75	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>
76	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>
77	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>
78	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>
79	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>
80	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>
81	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>
82	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>
83	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>
84	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>
85	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>
86	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>
87	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>
88	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>
89	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>
90	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>
91	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

	Years of Credited Service (Before Purchase)												
Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37	3034.20												
38	3136.90	3136.90											
39	3242.98	3242.98	3242.98										
40	3352.44	3352.44	3352.44	3352.44									
41	3465.54	3465.54	3465.54	3465.54	3465.54								
42	3582.54	3582.54	3582.54	3582.54	3582.54	3582.54							
43	3698.73	3701.87	3703.44	3703.44	3703.44	3703.44	3703.44						
44	3815.48	3821.99	3826.87	3828.50	3828.50	3828.50	3828.50	3828.50					
45	3932.60	3942.61	3950.99	3956.04	3957.72	3957.72	3957.72	3957.72	3957.72				
46	4049.67	4063.42	4075.47	4084.13	4089.36	4091.10	4091.10	4091.10	4091.10	4091.10			
47	4166.92	4184.56	4200.50	4212.98	4221.95	4227.36	4229.16	4229.16	4229.16	4229.16	4229.16		
48	4283.75	4305.53	4325.54	4342.02	4354.92	4364.19	4369.78	4371.64	4371.64	4371.64	4371.64	4371.64	
49	4400.01	4426.09	4450.40	4471.10	4488.15	4501.49	4511.08	4516.87	4518.80	4518.80	4518.80	4518.80	4518.80
50	4515.70	4546.37	4575.20	4600.35	4621.77	4639.42	4653.24	4663.17	4669.16	4671.16	4671.16	4671.16	4671.16
51	4630.39	4665.81	4699.39	4729.22	4755.24	4777.40	4795.65	4809.94	4820.21	4826.40	4828.46	4828.46	4828.46
52	4743.66	4784.13	4822.69	4857.42	4888.27	4915.19	4938.12	4957.00	4971.78	4982.41	4988.82	4990.96	4990.96
53	4861.24	4903.11	4944.98	4984.87	5020.80	5052.71	5080.55	5104.27	5123.80	5139.09	5150.08	5156.71	5158.92
54	4981.27	5024.59	5067.91	5111.23	5152.50	5189.68	5222.70	5251.51	5276.05	5296.26	5312.08	5323.45	5330.31
55	5103.68	5148.50	5193.32	5238.14	5282.96	5325.66	5364.12	5398.28	5428.09	5453.48	5474.39	5490.76	5502.53
56	5228.42	5274.78	5321.14	5367.50	5413.86	5460.22	5504.39	5544.17	5579.51	5610.34	5636.60	5658.23	5675.16
57	5355.88	5403.84	5451.80	5499.76	5547.72	5595.68	5643.64	5689.33	5730.49	5767.05	5798.95	5826.12	5848.50
58	5485.70	5535.32	5584.94	5634.56	5684.18	5733.80	5783.42	5833.04	5880.31	5922.89	5960.71	5993.71	6021.82
59	5618.16	5669.48	5720.80	5772.12	5823.44	5874.76	5926.08	5977.40	6028.72	6077.61	6121.65	6160.77	6194.90
60	5942.18	6021.36	6100.54	6179.72	6258.90	6338.08	6417.26	6496.44	6575.62	6654.80	6731.47	6803.12	6869.68
61	6021.88	6090.95	6160.02	6229.09	6298.16	6367.23	6436.30	6505.37	6574.44	6643.51	6712.58	6779.05	6840.33
62	6100.28	6158.82	6217.36	6275.90	6334.44	6392.98	6451.52	6510.06	6568.60	6627.14	6685.68	6744.22	6800.07
63	6169.39	6222.35	6272.61	6320.17	6367.73	6415.29	6462.85	6510.41	6557.97	6605.53	6653.09	6700.65	6748.21
64	6223.53	6276.27	6323.50	6362.42	6398.54	6434.66	6470.78	6506.90	6543.02	6579.14	6615.26	6651.38	6687.50
65	6506.34	6558.83	6605.77	6641.46	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>
66	6385.46	6437.65	6484.27	6519.58	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>
67	6258.44	6310.30	6356.56	6391.47	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>
68	6124.83	6176.30	6222.16	6256.62	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>
69	5984.85	6035.89	6081.31	6115.30	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>
70	5838.55	5889.11	5934.03	5967.50	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>
71	5686.12	5736.15	5780.55	5813.48	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>
72	5527.82	5577.29	5621.12	5653.49	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>
73	5363.22	5412.06	5455.27	5487.02	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>
74	5201.07	5243.71	5283.49	5314.60	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>
75	5039.28	5075.50	5108.88	5136.47	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>
76	4895.99	4925.79	4952.65	4969.12	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>
77	4741.49	4764.68	4780.62	4780.62	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>
78	4580.15	4588.48	4588.48	4588.48	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>
79	4394.00	4394.00	4394.00	4394.00	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>
80	4198.74	4198.74	4198.74	4198.74	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>
81	4003.22	4003.22	4003.22	4003.22	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>
82	3809.00	3809.00	3809.00	3809.00	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>
83	3616.34	3616.34	3616.34	3616.34	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>
84	3425.50	3425.50	3425.50	3425.50	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>
85	3237.26	3237.26	3237.26	3237.26	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>
86	3051.88	3051.88	3051.88	3051.88	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>
87	2870.92	2870.92	2870.92	2870.92	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>
88	2696.20	2696.20	2696.20	2696.20	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>
89	2529.54	2529.54	2529.54	2529.54	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>
90	2373.54	2373.54	2373.54	2373.54	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>
91	2228.46	2228.46	2228.46	2228.46	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50	4671.16												
51	4828.46	4828.46											
52	4990.96	4990.96	4990.96										
53	5158.92	5158.92	5158.92	5158.92									
54	5332.60	5332.60	5332.60	5332.60	5332.60								
55	5509.63	5512.00	5512.00	5512.00	5512.00	5512.00							
56	5687.33	5694.67	5697.12	5697.12	5697.12	5697.12	5697.12						
57	5866.02	5878.61	5886.21	5888.74	5888.74	5888.74	5888.74	5888.74					
58	6044.97	6063.09	6076.12	6083.98	6086.60	6086.60	6086.60	6086.60	6086.60				
59	6223.97	6247.91	6266.65	6280.12	6288.25	6290.96	6290.96	6290.96	6290.96	6290.96			
60	6931.07	6987.23	7038.08	7083.55	7123.57	7158.06	<b>7180.42</b>	<b>7180.42</b>	<b>7180.42</b>	<b>7180.42</b>	<b>7180.42</b>		
61	6896.34	6947.01	6992.27	7032.04	7066.25	<b>7088.38</b>	<b>7088.38</b>	<b>7088.38</b>	<b>7088.38</b>	<b>7088.38</b>	<b>7088.38</b>	<b>7088.38</b>	
62	6850.55	6895.58	6935.09	6969.00	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>
63	6792.99	6832.21	6865.79	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>
64	6723.62	6756.86	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>
65	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>
66	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>
67	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>
68	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>
69	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>
70	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>
71	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>
72	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>
73	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>
74	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>
75	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>
76	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>
77	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>
78	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>
79	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>
80	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>
81	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>
82	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>
83	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>
84	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>
85	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>
86	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>
87	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>
88	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>
89	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>
90	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>
91	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63	<b>6887.40</b>									
64	<b>6778.20</b>	<b>6778.20</b>								
65	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>							
66	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>						
67	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>					
68	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>				
69	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>			
70	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>		
71	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	
72	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	
73	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	
74	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	
75	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	
76	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	
77	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	
78	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	
79	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	
80	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	
81	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	
82	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	
83	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	
84	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	
85	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	
86	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	
87	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	
88	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	
89	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	
90	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	
91	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38	3257.55												
39	3367.71	3367.71											
40	3481.38	3481.38	3481.38										
41	3598.83	3598.83	3598.83	3598.83									
42	3720.33	3720.33	3720.33	3720.33	3720.33								
43	3841.17	3844.31	3845.88	3845.88	3845.88	3845.88							
44	3962.73	3969.24	3974.12	3975.75	3975.75	3975.75	3975.75						
45	4084.82	4094.83	4103.21	4108.26	4109.94	4109.94	4109.94	4109.94					
46	4207.02	4220.77	4232.82	4241.48	4246.71	4248.45	4248.45	4248.45	4248.45				
47	4329.58	4347.22	4363.16	4375.64	4384.61	4390.02	4391.82	4391.82	4391.82	4391.82			
48	4451.89	4473.67	4493.68	4510.16	4523.06	4532.33	4537.92	4539.78	4539.78	4539.78	4539.78		
49	4573.81	4599.89	4624.20	4644.90	4661.95	4675.29	4684.88	4690.67	4692.60	4692.60	4692.60	4692.60	
50	4695.36	4726.03	4754.86	4780.01	4801.43	4819.08	4832.90	4842.83	4848.82	4850.82	4850.82	4850.82	4850.82
51	4816.10	4851.52	4885.10	4914.93	4940.95	4963.11	4981.36	4995.65	5005.92	5012.11	5014.17	5014.17	5014.17
52	4935.62	4976.09	5014.65	5049.38	5080.23	5107.15	5130.08	5148.96	5163.74	5174.37	5180.78	5182.92	5182.92
53	5059.66	5101.53	5143.40	5183.29	5219.22	5251.13	5278.97	5302.69	5322.22	5337.51	5348.50	5355.13	5357.34
54	5186.37	5229.69	5273.01	5316.33	5357.60	5394.78	5427.80	5456.61	5481.15	5501.36	5517.18	5528.55	5535.41
55	5315.68	5360.50	5405.32	5450.14	5494.96	5537.66	5576.12	5610.28	5640.09	5665.48	5686.39	5702.76	5714.53
56	5447.54	5493.90	5540.26	5586.62	5632.98	5679.34	5723.51	5763.29	5798.63	5829.46	5855.72	5877.35	5894.28
57	5582.37	5630.33	5678.29	5726.25	5774.21	5822.17	5870.13	5915.82	5956.98	5993.54	6025.44	6052.61	6074.99
58	5719.80	5769.42	5819.04	5868.66	5918.28	5967.90	6017.52	6067.14	6114.41	6156.99	6194.81	6227.81	6255.92
59	5860.12	5911.44	5962.76	6014.08	6065.40	6116.72	6168.04	6219.36	6270.68	6319.57	6363.61	6402.73	6436.86
60	6218.35	6297.53	6376.71	6455.89	6535.07	6614.25	6693.43	6772.61	6851.79	6930.97	7007.64	7079.29	7145.85
61	6294.51	6363.58	6432.65	6501.72	6570.79	6639.86	6708.93	6778.00	6847.07	6916.14	6985.21	7051.68	7112.96
62	6369.16	6427.70	6486.24	6544.78	6603.32	6661.86	6720.40	6778.94	6837.48	6896.02	6954.56	7013.10	7068.95
63	6434.29	6487.25	6537.51	6585.07	6632.63	6680.19	6727.75	6775.31	6822.87	6870.43	6917.99	6965.55	7013.11
64	6484.23	6536.97	6584.20	6623.12	6659.24	6695.36	6731.48	6767.60	6803.72	6839.84	6875.96	6912.08	6948.20
65	6762.59	6815.08	6862.02	6897.71	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>
66	6637.01	6689.20	6735.82	6771.13	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>
67	6505.05	6556.91	6603.17	6638.08	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>
68	6366.24	6417.71	6463.57	6498.03	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>
69	6220.81	6271.85	6317.27	6351.26	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>
70	6068.81	6119.37	6164.29	6197.76	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>
71	5910.44	5960.47	6004.87	6037.80	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>
72	5745.97	5795.44	5839.27	5871.64	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>
73	5574.95	5623.79	5667.00	5698.75	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>
74	5406.15	5448.79	5488.57	5519.68	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>
75	5237.49	5273.71	5307.09	5334.68	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>
76	5087.11	5116.91	5143.77	5160.24	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>
77	4925.36	4948.55	4964.49	4964.49	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>
78	4756.63	4764.96	4764.96	4764.96	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>
79	4563.00	4563.00	4563.00	4563.00	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>
80	4360.23	4360.23	4360.23	4360.23	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>
81	4157.19	4157.19	4157.19	4157.19	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>
82	3955.50	3955.50	3955.50	3955.50	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>
83	3755.43	3755.43	3755.43	3755.43	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>
84	3557.25	3557.25	3557.25	3557.25	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>
85	3361.77	3361.77	3361.77	3361.77	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>
86	3169.26	3169.26	3169.26	3169.26	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>
87	2981.34	2981.34	2981.34	2981.34	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>
88	2799.90	2799.90	2799.90	2799.90	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>
89	2626.83	2626.83	2626.83	2626.83	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>
90	2464.83	2464.83	2464.83	2464.83	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>
91	2314.17	2314.17	2314.17	2314.17	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51	5014.17												
52	5182.92	5182.92											
53	5357.34	5357.34	5357.34										
54	5537.70	5537.70	5537.70	5537.70									
55	5721.63	5724.00	5724.00	5724.00	5724.00								
56	5906.45	5913.79	5916.24	5916.24	5916.24	5916.24							
57	6092.51	6105.10	6112.70	6115.23	6115.23	6115.23	6115.23						
58	6279.07	6297.19	6310.22	6318.08	6320.70	6320.70	6320.70	6320.70	6320.70				
59	6465.93	6489.87	6508.61	6522.08	6530.21	6532.92	6532.92	6532.92	6532.92	6532.92			
60	7207.24	7263.40	7314.25	7359.72	7399.74	7434.23	<b>7456.59</b>	<b>7456.59</b>	<b>7456.59</b>	<b>7456.59</b>			
61	7168.97	7219.64	7264.90	7304.67	7338.88	<b>7361.01</b>	<b>7361.01</b>	<b>7361.01</b>	<b>7361.01</b>	<b>7361.01</b>	<b>7361.01</b>		
62	7119.43	7164.46	7203.97	7237.88	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	
63	7057.89	7097.11	7130.69	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>
64	6984.32	7017.56	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>
65	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>
66	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>
67	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>
68	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>
69	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>
70	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>
71	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>
72	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>
73	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>
74	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>
75	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>
76	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>
77	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>
78	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>
79	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>
80	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>
81	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>
82	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>
83	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>
84	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>
85	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>
86	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>
87	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>
88	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>
89	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>
90	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>
91	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
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36										
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41										
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45										
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49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64	<b>7038.90</b>									
65	<b>6918.75</b>	<b>6918.75</b>								
66	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>							
67	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>						
68	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>					
69	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>				
70	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>			
71	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>		
72	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	
73	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	
74	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>
75	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>
76	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>
77	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>
78	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>
79	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>
80	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>
81	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>
82	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>
83	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>
84	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>
85	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>
86	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>
87	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>
88	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>
89	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>
90	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>
91	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	3492.44												
40	3610.32	3610.32											
41	3732.12	3732.12	3732.12										
42	3858.12	3858.12	3858.12	3858.12									
43	3983.61	3986.75	3988.32	3988.32	3988.32								
44	4109.98	4116.49	4121.37	4123.00	4123.00	4123.00							
45	4237.04	4247.05	4255.43	4260.48	4262.16	4262.16	4262.16						
46	4364.37	4378.12	4390.17	4398.83	4404.06	4405.80	4405.80	4405.80					
47	4492.24	4509.88	4525.82	4538.30	4547.27	4552.68	4554.48	4554.48	4554.48				
48	4620.03	4641.81	4661.82	4678.30	4691.20	4700.47	4706.06	4707.92	4707.92	4707.92			
49	4747.61	4773.69	4798.00	4818.70	4835.75	4849.09	4858.68	4864.47	4866.40	4866.40	4866.40		
50	4875.02	4905.69	4934.52	4959.67	4981.09	4998.74	5012.56	5022.49	5028.48	5030.48	5030.48	5030.48	5030.48
51	5001.81	5037.23	5070.81	5100.64	5126.66	5148.82	5167.07	5181.36	5191.63	5197.82	5199.88	5199.88	5199.88
52	5127.58	5168.05	5206.61	5241.34	5272.19	5299.11	5322.04	5340.92	5355.70	5366.33	5372.74	5374.88	5374.88
53	5258.08	5299.95	5341.82	5381.71	5417.64	5449.55	5477.39	5501.11	5520.64	5535.93	5546.92	5553.55	5555.76
54	5391.47	5434.79	5478.11	5521.43	5562.70	5599.88	5632.90	5661.71	5686.25	5706.46	5722.28	5733.65	5740.51
55	5527.68	5572.50	5617.32	5662.14	5706.96	5749.66	5788.12	5822.28	5852.09	5877.48	5898.39	5914.76	5926.53
56	5666.66	5713.02	5759.38	5805.74	5852.10	5898.46	5942.63	5982.41	6017.75	6048.58	6074.84	6096.47	6113.40
57	5808.86	5856.82	5904.78	5952.74	6000.70	6048.66	6096.62	6142.31	6183.47	6220.03	6251.93	6279.10	6301.48
58	5953.90	6003.52	6053.14	6102.76	6152.38	6202.00	6251.62	6301.24	6348.51	6391.09	6428.91	6461.91	6490.02
59	6102.08	6153.40	6204.72	6256.04	6307.36	6358.68	6410.00	6461.32	6512.64	6561.53	6605.57	6644.69	6678.82
60	6494.52	6573.70	6652.88	6732.06	6811.24	6890.42	6969.60	7048.78	7127.96	7207.14	7283.81	7355.46	7422.02
61	6567.14	6636.21	6705.28	6774.35	6843.42	6912.49	6981.56	7050.63	7119.70	7188.77	7257.84	7324.31	7385.59
62	6638.04	6696.58	6755.12	6813.66	6872.20	6930.74	6989.28	7047.82	7106.36	7164.90	7223.44	7281.98	7337.83
63	6699.19	6752.15	6802.41	6849.97	6897.53	6945.09	6992.65	7040.21	7087.77	7135.33	7182.89	7230.45	7278.01
64	6744.93	6797.67	6844.90	6883.82	6919.94	6956.06	6992.18	7028.30	7064.42	7100.54	7136.66	7172.78	7208.90
65	7018.84	7071.33	7118.27	7153.96	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>
66	6888.56	6940.75	6987.37	7022.68	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>
67	6751.66	6803.52	6849.78	6884.69	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>
68	6607.65	6659.12	6704.98	6739.44	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>
69	6456.77	6507.81	6553.23	6587.22	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>
70	6299.07	6349.63	6394.55	6428.02	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>
71	6134.76	6184.79	6229.19	6262.12	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>
72	5964.12	6013.59	6057.42	6089.79	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>
73	5786.68	5835.52	5878.73	5910.48	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>
74	5611.23	5653.87	5693.65	5724.76	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>
75	5435.70	5471.92	5505.30	5532.89	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>
76	5278.23	5308.03	5334.89	5351.36	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>
77	5109.23	5132.42	5148.36	5148.36	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>
78	4933.11	4941.44	4941.44	4941.44	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>
79	4732.00	4732.00	4732.00	4732.00	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>
80	4521.72	4521.72	4521.72	4521.72	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>
81	4311.16	4311.16	4311.16	4311.16	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>
82	4102.00	4102.00	4102.00	4102.00	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>
83	3894.52	3894.52	3894.52	3894.52	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>
84	3689.00	3689.00	3689.00	3689.00	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>
85	3486.28	3486.28	3486.28	3486.28	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>
86	3286.64	3286.64	3286.64	3286.64	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
87	3091.76	3091.76	3091.76	3091.76	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>
88	2903.60	2903.60	2903.60	2903.60	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>
89	2724.12	2724.12	2724.12	2724.12	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>
90	2556.12	2556.12	2556.12	2556.12	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>
91	2399.88	2399.88	2399.88	2399.88	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52	5374.88												
53	5555.76	5555.76											
54	5742.80	5742.80	5742.80										
55	5933.63	5936.00	5936.00	5936.00									
56	6125.57	6132.91	6135.36	6135.36	6135.36								
57	6319.00	6331.59	6339.19	6341.72	6341.72	6341.72							
58	6513.17	6531.29	6544.32	6552.18	6554.80	6554.80	6554.80						
59	6707.89	6731.83	6750.57	6764.04	6772.17	6774.88	6774.88	6774.88					
60	7483.41	7539.57	7590.42	7635.89	7675.91	7710.40	<b>7732.76</b>	<b>7732.76</b>	<b>7732.76</b>				
61	7441.60	7492.27	7537.53	7577.30	7611.51	<b>7633.64</b>	<b>7633.64</b>	<b>7633.64</b>	<b>7633.64</b>	<b>7633.64</b>			
62	7388.31	7433.34	7472.85	7506.76	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>		
63	7322.79	7362.01	7395.59	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	
64	7245.02	7278.26	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>
65	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>
66	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>
67	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>
68	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>
69	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>
70	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>
71	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>
72	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>
73	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>
74	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>
75	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>
76	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>
77	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>
78	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>
79	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>
80	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>
81	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>
82	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>
83	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>
84	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>
85	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>
86	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
87	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>
88	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>
89	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>
90	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>
91	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61									
62									
63									
64									
65	<b>7175.00</b>								
66	<b>7043.40</b>	<b>7043.40</b>							
67	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>						
68	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>					
69	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>				
70	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>			
71	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>		
72	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	
73	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>
74	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>
75	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>
76	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>
77	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>
78	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>
79	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>
80	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>
81	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>
82	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>
83	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>
84	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>
85	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>
86	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
87	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>
88	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>
89	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>
90	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>
91	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	3739.26												
41	3865.41	3865.41											
42	3995.91	3995.91	3995.91										
43	4126.05	4129.19	4130.76	4130.76									
44	4257.23	4263.74	4268.62	4270.25	4270.25								
45	4389.26	4399.27	4407.65	4412.70	4414.38	4414.38							
46	4521.72	4535.47	4547.52	4556.18	4561.41	4563.15	4563.15						
47	4654.90	4672.54	4688.48	4700.96	4709.93	4715.34	4717.14	4717.14					
48	4788.17	4809.95	4829.96	4846.44	4859.34	4868.61	4874.20	4876.06	4876.06				
49	4921.41	4947.49	4971.80	4992.50	5009.55	5022.89	5032.48	5038.27	5040.20	5040.20			
50	5054.68	5085.35	5114.18	5139.33	5160.75	5178.40	5192.22	5202.15	5208.14	5210.14	5210.14		
51	5187.52	5222.94	5256.52	5286.35	5312.37	5334.53	5352.78	5367.07	5377.34	5383.53	5385.59	5385.59	
52	5319.54	5360.01	5398.57	5433.30	5464.15	5491.07	5514.00	5532.88	5547.66	5558.29	5564.70	5566.84	5566.84
53	5456.50	5498.37	5540.24	5580.13	5616.06	5647.97	5675.81	5699.53	5719.06	5734.35	5745.34	5751.97	5754.18
54	5596.57	5639.89	5683.21	5726.53	5767.80	5804.98	5838.00	5866.81	5891.35	5911.56	5927.38	5938.75	5945.61
55	5739.68	5784.50	5829.32	5874.14	5918.96	5961.66	6000.12	6034.28	6064.09	6089.48	6110.39	6126.76	6138.53
56	5885.78	5932.14	5978.50	6024.86	6071.22	6117.58	6161.75	6201.53	6236.87	6267.70	6293.96	6315.59	6332.52
57	6035.35	6083.31	6131.27	6179.23	6227.19	6275.15	6323.11	6368.80	6409.96	6446.52	6478.42	6505.59	6527.97
58	6188.00	6237.62	6287.24	6336.86	6386.48	6436.10	6485.72	6535.34	6582.61	6625.19	6663.01	6696.01	6724.12
59	6344.04	6395.36	6446.68	6498.00	6549.32	6600.64	6651.96	6703.28	6754.60	6803.49	6847.53	6886.65	6920.78
60	6770.69	6849.87	6929.05	7008.23	7087.41	7166.59	7245.77	7324.95	7404.13	7483.31	7559.98	7631.63	7698.19
61	6839.77	6908.84	6977.91	7046.98	7116.05	7185.12	7254.19	7323.26	7392.33	7461.40	7530.47	7596.94	7658.22
62	6906.92	6965.46	7024.00	7082.54	7141.08	7199.62	7258.16	7316.70	7375.24	7433.78	7492.32	7550.86	7606.71
63	6964.09	7017.05	7067.31	7114.87	7162.43	7209.99	7257.55	7305.11	7352.67	7400.23	7447.79	7495.35	7542.91
64	7005.63	7058.37	7105.60	7144.52	7180.64	7216.76	7252.88	7289.00	7325.12	7361.24	7397.36	7433.48	7469.60
65	7275.09	7327.58	7374.52	7410.21	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>
66	7140.11	7192.30	7238.92	7274.23	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>
67	6998.27	7050.13	7096.39	7131.30	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>
68	6849.06	6900.53	6946.39	6980.85	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>
69	6692.73	6743.77	6789.19	6823.18	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>
70	6529.33	6579.89	6624.81	6658.28	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>
71	6359.08	6409.11	6453.51	6486.44	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>
72	6182.27	6231.74	6275.57	6307.94	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>
73	5998.41	6047.25	6090.46	6122.21	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>
74	5816.31	5858.95	5898.73	5929.84	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>
75	5633.91	5670.13	5703.51	5731.10	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>
76	5469.35	5499.15	5526.01	5542.48	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>
77	5293.10	5316.29	5332.23	5332.23	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>
78	5109.59	5117.92	5117.92	5117.92	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>
79	4901.00	4901.00	4901.00	4901.00	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>
80	4683.21	4683.21	4683.21	4683.21	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>
81	4465.13	4465.13	4465.13	4465.13	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>
82	4248.50	4248.50	4248.50	4248.50	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>
83	4033.61	4033.61	4033.61	4033.61	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>
84	3820.75	3820.75	3820.75	3820.75	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>
85	3610.79	3610.79	3610.79	3610.79	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>
86	3404.02	3404.02	3404.02	3404.02	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>
87	3202.18	3202.18	3202.18	3202.18	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>
88	3007.30	3007.30	3007.30	3007.30	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>
89	2821.41	2821.41	2821.41	2821.41	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>
90	2647.41	2647.41	2647.41	2647.41	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>
91	2485.59	2485.59	2485.59	2485.59	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53	5754.18												
54	5947.90	5947.90											
55	6145.63	6148.00	6148.00										
56	6344.69	6352.03	6354.48	6354.48									
57	6545.49	6558.08	6565.68	6568.21	6568.21								
58	6747.27	6765.39	6778.42	6786.28	6788.90	6788.90							
59	6949.85	6973.79	6992.53	7006.00	7014.13	7016.84	7016.84						
60	7759.58	7815.74	7866.59	7912.06	7952.08	7986.57	<b>8008.93</b>	<b>8008.93</b>					
61	7714.23	7764.90	7810.16	7849.93	7884.14	<b>7906.27</b>	<b>7906.27</b>	<b>7906.27</b>	<b>7906.27</b>				
62	7657.19	7702.22	7741.73	7775.64	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>			
63	7587.69	7626.91	7660.49	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>		
64	7505.72	7538.96	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	
65	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>
66	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>
67	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>
68	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>
69	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>
70	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>
71	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>
72	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>
73	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>
74	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>
75	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>
76	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>
77	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>
78	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>
79	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>
80	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>
81	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>
82	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>
83	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>
84	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>
85	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>
86	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>
87	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>
88	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>
89	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>
90	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>
91	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66	<b>7294.95</b>									
67	<b>7151.69</b>	<b>7151.69</b>								
68	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>							
69	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>						
70	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>					
71	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>				
72	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>			
73	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>		
74	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	
75	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>
76	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>
77	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>
78	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>
79	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>
80	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>
81	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>
82	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>
83	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>
84	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>
85	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>
86	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>
87	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>
88	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>
89	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>
90	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>
91	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41	3998.70												
42	4133.70	4133.70											
43	4268.49	4271.63	4273.20										
44	4404.48	4410.99	4415.87	4417.50									
45	4541.48	4551.49	4559.87	4564.92	4566.60								
46	4679.07	4692.82	4704.87	4713.53	4718.76	4720.50							
47	4817.56	4835.20	4851.14	4863.62	4872.59	4878.00	4879.80						
48	4956.31	4978.09	4998.10	5014.58	5027.48	5036.75	5042.34	5044.20					
49	5095.21	5121.29	5145.60	5166.30	5183.35	5196.69	5206.28	5212.07	5214.00				
50	5234.34	5265.01	5293.84	5318.99	5340.41	5358.06	5371.88	5381.81	5387.80	5389.80			
51	5373.23	5408.65	5442.23	5472.06	5498.08	5520.24	5538.49	5552.78	5563.05	5569.24	5571.30		
52	5511.50	5551.97	5590.53	5625.26	5656.11	5683.03	5705.96	5724.84	5739.62	5750.25	5756.66	5758.80	
53	5654.92	5696.79	5738.66	5778.55	5814.48	5846.39	5874.23	5897.95	5917.48	5932.77	5943.76	5950.39	5952.60
54	5801.67	5844.99	5888.31	5931.63	5972.90	6010.08	6043.10	6071.91	6096.45	6116.66	6132.48	6143.85	6150.71
55	5951.68	5996.50	6041.32	6086.14	6130.96	6173.66	6212.12	6246.28	6276.09	6301.48	6322.39	6338.76	6350.53
56	6104.90	6151.26	6197.62	6243.98	6290.34	6336.70	6380.87	6420.65	6455.99	6486.82	6513.08	6534.71	6551.64
57	6261.84	6309.80	6357.76	6405.72	6453.68	6501.64	6549.60	6595.29	6636.45	6673.01	6704.91	6732.08	6754.46
58	6422.10	6471.72	6521.34	6570.96	6620.58	6670.20	6719.82	6769.44	6816.71	6859.29	6897.11	6930.11	6958.22
59	6586.00	6637.32	6688.64	6739.96	6791.28	6842.60	6893.92	6945.24	6996.56	7045.45	7089.49	7128.61	7162.74
60	7046.86	7126.04	7205.22	7284.40	7363.58	7442.76	7521.94	7601.12	7680.30	7759.48	7836.15	7907.80	7974.36
61	7112.40	7181.47	7250.54	7319.61	7388.68	7457.75	7526.82	7595.89	7664.96	7734.03	7803.10	7869.57	7930.85
62	7175.80	7234.34	7292.88	7351.42	7409.96	7468.50	7527.04	7585.58	7644.12	7702.66	7761.20	7819.74	7875.59
63	7228.99	7281.95	7332.21	7379.77	7427.33	7474.89	7522.45	7570.01	7617.57	7665.13	7712.69	7760.25	7807.81
64	7266.33	7319.07	7366.30	7405.22	7441.34	7477.46	7513.58	7549.70	7585.82	7621.94	7658.06	7694.18	7730.30
65	7531.34	7583.83	7630.77	7666.46	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>
66	7391.66	7443.85	7490.47	7525.78	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>
67	7244.88	7296.74	7343.00	7377.91	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>
68	7090.47	7141.94	7187.80	7222.26	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>
69	6928.69	6979.73	7025.15	7059.14	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>
70	6759.59	6810.15	6855.07	6888.54	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>
71	6583.40	6633.43	6677.83	6710.76	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>
72	6400.42	6449.89	6493.72	6526.09	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>
73	6210.14	6258.98	6302.19	6333.94	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>
74	6021.39	6064.03	6103.81	6134.92	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>
75	5832.12	5868.34	5901.72	5929.31	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>
76	5660.47	5690.27	5717.13	5733.60	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>
77	5476.97	5500.16	5516.10	5516.10	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>
78	5286.07	5294.40	5294.40	5294.40	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>
79	5070.00	5070.00	5070.00	5070.00	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>
80	4844.70	4844.70	4844.70	4844.70	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>
81	4619.10	4619.10	4619.10	4619.10	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>
82	4395.00	4395.00	4395.00	4395.00	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>
83	4172.70	4172.70	4172.70	4172.70	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>
84	3952.50	3952.50	3952.50	3952.50	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>
85	3735.30	3735.30	3735.30	3735.30	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>
86	3521.40	3521.40	3521.40	3521.40	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
87	3312.60	3312.60	3312.60	3312.60	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>
88	3111.00	3111.00	3111.00	3111.00	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>
89	2918.70	2918.70	2918.70	2918.70	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>
90	2738.70	2738.70	2738.70	2738.70	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>
91	2571.30	2571.30	2571.30	2571.30	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54	6153.00												
55	6357.63	6360.00											
56	6563.81	6571.15	6573.60										
57	6771.98	6784.57	6792.17	6794.70									
58	6981.37	6999.49	7012.52	7020.38	7023.00								
59	7191.81	7215.75	7234.49	7247.96	7256.09	7258.80							
60	8035.75	8091.91	8142.76	8188.23	8228.25	8262.74	<b>8285.10</b>						
61	7986.86	8037.53	8082.79	8122.56	8156.77	<b>8178.90</b>	<b>8178.90</b>	<b>8178.90</b>					
62	7926.07	7971.10	8010.61	8044.52	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>				
63	7852.59	7891.81	7925.39	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>			
64	7766.42	7799.66	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>		
65	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	
66	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>
67	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>
68	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>
69	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>
70	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>
71	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>
72	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>
73	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>
74	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>
75	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>
76	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>
77	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>
78	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>
79	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>
80	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>
81	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>
82	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>
83	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>
84	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>
85	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>
86	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
87	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>
88	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>
89	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>
90	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>
91	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
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60										
61										
62										
63										
64										
65										
66										
67	<b>7398.30</b>									
68	<b>7242.30</b>	<b>7242.30</b>								
69	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>							
70	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>						
71	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>					
72	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>				
73	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>			
74	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>		
75	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	
76	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	
77	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>
78	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>
79	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>
80	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>
81	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>
82	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>
83	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>
84	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>
85	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>
86	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
87	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>
88	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>
89	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>
90	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>
91	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42	4271.49												
43	4410.93	4414.07											
44	4551.73	4558.24	4563.12										
45	4693.70	4703.71	4712.09	4717.14									
46	4836.42	4850.17	4862.22	4870.88	4876.11								
47	4980.22	4997.86	5013.80	5026.28	5035.25	5040.66							
48	5124.45	5146.23	5166.24	5182.72	5195.62	5204.89	5210.48						
49	5269.01	5295.09	5319.40	5340.10	5357.15	5370.49	5380.08	5385.87					
50	5414.00	5444.67	5473.50	5498.65	5520.07	5537.72	5551.54	5561.47	5567.46				
51	5558.94	5594.36	5627.94	5657.77	5683.79	5705.95	5724.20	5738.49	5748.76	5754.95			
52	5703.46	5743.93	5782.49	5817.22	5848.07	5874.99	5897.92	5916.80	5931.58	5942.21	5948.62		
53	5853.34	5895.21	5937.08	5976.97	6012.90	6044.81	6072.65	6096.37	6115.90	6131.19	6142.18	6148.81	
54	6006.77	6050.09	6093.41	6136.73	6178.00	6215.18	6248.20	6277.01	6301.55	6321.76	6337.58	6348.95	6355.81
55	6163.68	6208.50	6253.32	6298.14	6342.96	6385.66	6424.12	6458.28	6488.09	6513.48	6534.39	6550.76	6562.53
56	6324.02	6370.38	6416.74	6463.10	6509.46	6555.82	6599.99	6639.77	6675.11	6705.94	6732.20	6753.83	6770.76
57	6488.33	6536.29	6584.25	6632.21	6680.17	6728.13	6776.09	6821.78	6862.94	6899.50	6931.40	6958.57	6980.95
58	6656.20	6705.82	6755.44	6805.06	6854.68	6904.30	6953.92	7003.54	7050.81	7093.39	7131.21	7164.21	7192.32
59	6827.96	6879.28	6930.60	6981.92	7033.24	7084.56	7135.88	7187.20	7238.52	7287.41	7331.45	7370.57	7404.70
60	7323.03	7402.21	7481.39	7560.57	7639.75	7718.93	7798.11	7877.29	7956.47	8035.65	8112.32	8183.97	8250.53
61	7385.03	7454.10	7523.17	7592.24	7661.31	7730.38	7799.45	7868.52	7937.59	8006.66	8075.73	8142.20	8203.48
62	7444.68	7503.22	7561.76	7620.30	7678.84	7737.38	7795.92	7854.46	7913.00	7971.54	8030.08	8088.62	8144.47
63	7493.89	7546.85	7597.11	7644.67	7692.23	7739.79	7787.35	7834.91	7882.47	7930.03	7977.59	8025.15	8072.71
64	7527.03	7579.77	7627.00	7665.92	7702.04	7738.16	7774.28	7810.40	7846.52	7882.64	7918.76	7954.88	7991.00
65	7787.59	7840.08	7887.02	7922.71	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>
66	7643.21	7695.40	7742.02	7777.33	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>
67	7491.49	7543.35	7589.61	7624.52	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>
68	7331.88	7383.35	7429.21	7463.67	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>
69	7164.65	7215.69	7261.11	7295.10	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>
70	6989.85	7040.41	7085.33	7118.80	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>
71	6807.72	6857.75	6902.15	6935.08	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>
72	6618.57	6668.04	6711.87	6744.24	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>
73	6421.87	6470.71	6513.92	6545.67	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>
74	6226.47	6269.11	6308.89	6340.00	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>
75	6030.33	6066.55	6099.93	6127.52	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>
76	5851.59	5881.39	5908.25	5924.72	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>
77	5660.84	5684.03	5699.97	5699.97	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>
78	5462.55	5470.88	5470.88	5470.88	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>
79	5239.00	5239.00	5239.00	5239.00	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>
80	5006.19	5006.19	5006.19	5006.19	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>
81	4773.07	4773.07	4773.07	4773.07	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>
82	4541.50	4541.50	4541.50	4541.50	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>
83	4311.79	4311.79	4311.79	4311.79	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>
84	4084.25	4084.25	4084.25	4084.25	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>
85	3859.81	3859.81	3859.81	3859.81	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>
86	3638.78	3638.78	3638.78	3638.78	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>
87	3423.02	3423.02	3423.02	3423.02	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>
88	3214.70	3214.70	3214.70	3214.70	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>
89	3015.99	3015.99	3015.99	3015.99	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>
90	2829.99	2829.99	2829.99	2829.99	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>
91	2657.01	2657.01	2657.01	2657.01	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
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41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55	6569.63												
56	6782.93	6790.27											
57	6998.47	7011.06	7018.66										
58	7215.47	7233.59	7246.62	7254.48									
59	7433.77	7457.71	7476.45	7489.92	7498.05								
60	8311.92	8368.08	8418.93	8464.40	8504.42	8538.91							
61	8259.49	8310.16	8355.42	8395.19	8429.40	<b>8451.53</b>	<b>8451.53</b>						
62	8194.95	8239.98	8279.49	8313.40	<b>8335.28</b>	<b>8335.28</b>	<b>8335.28</b>	<b>8335.28</b>					
63	8117.49	8156.71	8190.29	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>				
64	8027.12	8060.36	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>			
65	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>		
66	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	
67	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>
68	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>
69	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>
70	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>
71	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>
72	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>
73	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>
74	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>
75	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>
76	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>
77	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>
78	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>
79	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>
80	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>
81	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>
82	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>
83	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>
84	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>
85	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>
86	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>
87	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>
88	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>
89	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>
90	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>
91	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
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59										
60										
61										
62										
63										
64										
65										
66										
67										
68	<b>7483.71</b>									
69	<b>7314.76</b>	<b>7314.76</b>								
70	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>							
71	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>						
72	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>					
73	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>				
74	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>			
75	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>		
76	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	
77	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>
78	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>
79	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>
80	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>
81	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>
82	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>
83	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>
84	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>
85	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>
86	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>
87	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>
88	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>
89	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>
90	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>
91	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43	4553.37												
44	4698.98	4705.49											
45	4845.92	4855.93	4864.31										
46	4993.77	5007.52	5019.57	5028.23									
47	5142.88	5160.52	5176.46	5188.94	5197.91								
48	5292.59	5314.37	5334.38	5350.86	5363.76	5373.03							
49	5442.81	5468.89	5493.20	5513.90	5530.95	5544.29	5553.88						
50	5593.66	5624.33	5653.16	5678.31	5699.73	5717.38	5731.20	5741.13					
51	5744.65	5780.07	5813.65	5843.48	5869.50	5891.66	5909.91	5924.20	5934.47				
52	5895.42	5935.89	5974.45	6009.18	6040.03	6066.95	6089.88	6108.76	6123.54	6134.17			
53	6051.76	6093.63	6135.50	6175.39	6211.32	6243.23	6271.07	6294.79	6314.32	6329.61	6340.60		
54	6211.87	6255.19	6298.51	6341.83	6383.10	6420.28	6453.30	6482.11	6506.65	6526.86	6542.68	6554.05	
55	6375.68	6420.50	6465.32	6510.14	6554.96	6597.66	6636.12	6670.28	6700.09	6725.48	6746.39	6762.76	6774.53
56	6543.14	6589.50	6635.86	6682.22	6728.58	6774.94	6819.11	6858.89	6894.23	6925.06	6951.32	6972.95	6989.88
57	6714.82	6762.78	6810.74	6858.70	6906.66	6954.62	7002.58	7048.27	7089.43	7125.99	7157.89	7185.06	7207.44
58	6890.30	6939.92	6989.54	7039.16	7088.78	7138.40	7188.02	7237.64	7284.91	7327.49	7365.31	7398.31	7426.42
59	7069.92	7121.24	7172.56	7223.88	7275.20	7326.52	7377.84	7429.16	7480.48	7529.37	7573.41	7612.53	7646.66
60	7259.20	7311.24	7362.56	7413.88	7465.20	7516.52	7567.84	7619.16	7670.48	7719.37	7762.41	7800.53	7838.66
61	7457.66	7510.73	7562.56	7613.88	7665.20	7716.52	7767.84	7819.16	7870.48	7919.37	7962.41	8000.53	8038.66
62	7664.82	7718.92	7770.56	7821.88	7873.20	7924.52	7975.84	8027.16	8078.48	8127.37	8170.41	8208.53	8246.66
63	7881.30	7936.44	7988.08	8039.22	8090.54	8141.86	8193.18	8244.50	8295.82	8344.71	8388.05	8426.18	8464.31
64	8107.80	8164.98	8218.62	8270.72	8322.20	8373.52	8424.84	8476.16	8527.48	8576.37	8619.71	8658.05	8696.38
65	8344.00	8403.24	8458.48	8510.72	8562.00	8613.28	8664.60	8715.92	8767.24	8816.13	8860.57	8900.01	8939.45
66	8589.60	8650.90	8708.16	8761.44	8812.80	8864.16	8915.52	8966.84	9018.16	9066.05	9110.59	9150.03	9189.47
67	8844.20	8907.56	8966.82	9022.08	9074.40	9125.76	9177.12	9228.44	9279.76	9327.65	9372.19	9412.63	9453.07
68	9107.40	9172.84	9230.08	9288.24	9342.40	9393.76	9445.12	9496.44	9547.76	9595.65	9639.19	9679.63	9720.07
69	9378.80	9446.32	9505.56	9561.84	9615.12	9666.48	9717.84	9769.16	9820.48	9867.37	9910.91	9951.35	9991.79
70	9657.80	9727.40	9788.64	9841.92	9896.24	9947.60	9999.00	10050.40	10101.80	10150.29	10195.83	10238.47	10281.11
71	9944.00	10015.76	10080.00	10136.72	10194.96	10253.76	10313.20	10373.44	10433.68	10489.91	10542.23	10590.67	10639.11
72	10236.80	10309.68	10374.56	10431.44	10489.36	10548.32	10608.44	10669.76	10732.32	10790.13	10844.19	10894.51	10945.13
73	10535.60	10609.60	10675.68	10733.84	10793.16	10853.64	10915.28	10978.08	11042.04	11107.17	11173.47	11230.95	11289.63
74	10840.00	10915.20	10982.40	11041.60	11102.88	11166.32	11231.92	11299.76	11368.84	11439.17	11510.75	11583.57	11657.63
75	11150.40	11227.76	11300.00	11368.24	11438.56	11510.96	11585.52	11662.32	11741.36	11821.65	11903.19	11985.97	12069.99
76	11466.40	11545.84	11620.00	11690.00	11761.84	11835.52	11911.04	11988.44	12067.68	12148.67	12231.41	12315.91	12401.17
77	11788.40	11869.92	11947.20	12020.32	12099.36	12180.40	12263.52	12348.80	12436.32	12526.05	12617.97	12712.09	12808.41
78	12116.00	12200.00	12279.68	12356.08	12439.20	12520.04	12603.60	12690.00	12779.16	12870.03	12962.61	13056.91	13152.93
79	12449.60	12535.76	12613.60	12693.20	12774.64	12858.92	12946.04	13036.00	13128.80	13224.39	13321.73	13420.83	13521.69
80	12788.80	12877.12	12957.20	13039.12	13122.88	13209.44	13298.80	13390.96	13485.92	13583.69	13683.17	13784.37	13887.29
81	13133.20	13223.68	13306.40	13391.44	13478.80	13568.48	13660.48	13754.80	13851.52	13950.65	14052.17	14156.09	14262.31
82	13483.20	13575.84	13660.00	13746.72	13836.04	13928.04	14022.72	14119.16	14217.36	14318.33	14422.07	14528.57	14636.83
83	13838.40	13933.28	14020.00	14108.64	14199.12	14292.40	14388.48	14487.28	14588.80	14693.03	14799.95	14909.67	15022.19
84	14198.40	14295.36	14384.40	14475.60	14569.04	14664.72	14762.64	14862.80	14965.20	15070.83	15178.71	15288.85	15401.25
85	14563.20	14662.40	14753.60	14846.96	14942.48	15040.16	15140.00	15242.00	15346.16	15452.47	15560.93	15671.55	15784.33
86	14932.80	15034.24	15127.60	15223.04	15320.56	15420.16	15521.84	15625.60	15731.44	15839.35	15949.33	16061.47	16175.77
87	15306.80	15409.44	15503.60	15599.36	15696.72	15795.76	15896.48	15998.88	16102.96	16209.71	16319.13	16431.21	16545.95
88	15685.20	15789.92	15886.20	15984.04	16083.44	16184.40	16286.92	16390.00	16494.64	16600.83	16709.57	16820.87	16934.73
89	16068.00	16174.88	16273.76	16374.72	16477.76	16582.88	16689.08	16796.36	16904.72	17015.15	17127.65	17242.23	17358.89
90	16454.80	16563.84	16664.80	16767.84	16872.96	16980.16	17089.44	17200.80	17314.24	17429.75	17547.33	17667.07	17788.97
91	16845.20	16956.40	17059.60	17164.96	17272.48	17382.16	17493.92	17607.76	17723.68	17841.69	17961.79	18083.97	18208.23

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
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46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56	7002.05												
57	7224.96	7237.55											
58	7449.57	7467.69	7480.72										
59	7675.73	7699.67	7718.41	7731.88									
60	8588.09	8644.25	8695.10	8740.57	8780.59								
61	8532.12	8582.79	8628.05	8667.82	8702.03	<b>8724.16</b>							
62	8463.83	8508.86	8548.37	8582.28	<b>8604.16</b>	<b>8604.16</b>	<b>8604.16</b>						
63	8382.39	8421.61	8455.19	<b>8476.80</b>	<b>8476.80</b>	<b>8476.80</b>	<b>8476.80</b>	<b>8476.80</b>					
64	8287.82	8321.06	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>				
65	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>			
66	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>		
67	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	
68	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>
69	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>
70	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>
71	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>
72	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>
73	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>
74	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>
75	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>
76	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>
77	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>
78	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>
79	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>
80	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>
81	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>
82	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>
83	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>
84	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>
85	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>
86	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>
87	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>
88	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>
89	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>
90	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>
91	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
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34										
35										
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60										
61										
62										
63										
64										
65										
66										
67										
68										
69	<b>7550.72</b>									
70	<b>7368.32</b>	<b>7368.32</b>								
71	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>							
72	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>						
73	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>					
74	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>				
75	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>			
76	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>		
77	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	
78	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	
79	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	
80	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	
81	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	
82	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	
83	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	
84	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	
85	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	
86	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	
87	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	
88	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	
89	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	
90	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	
91	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	4846.23												
45	4998.14	5008.15											
46	5151.12	5164.87	5176.92										
47	5305.54	5323.18	5339.12	5351.60									
48	5460.73	5482.51	5502.52	5519.00	5531.90								
49	5616.61	5642.69	5667.00	5687.70	5704.75	5718.09							
50	5773.32	5803.99	5832.82	5857.97	5879.39	5897.04	5910.86						
51	5930.36	5965.78	5999.36	6029.19	6055.21	6077.37	6095.62	6109.91					
52	6087.38	6127.85	6166.41	6201.14	6231.99	6258.91	6281.84	6300.72	6315.50				
53	6250.18	6292.05	6333.92	6373.81	6409.74	6441.65	6469.49	6493.21	6512.74	6528.03			
54	6416.97	6460.29	6503.61	6546.93	6588.20	6625.38	6658.40	6687.21	6711.75	6731.96	6747.78		
55	6587.68	6632.50	6677.32	6722.14	6766.96	6809.66	6848.12	6882.28	6912.09	6937.48	6958.39	6974.76	
56	6762.26	6808.62	6854.98	6901.34	6947.70	6994.06	7038.23	7078.01	7113.35	7144.18	7170.44	7192.07	7209.00
57	6941.31	6989.27	7037.23	7085.19	7133.15	7181.11	7229.07	7274.76	7315.92	7352.48	7384.38	7411.55	7433.93
58	7124.40	7174.02	7223.64	7273.26	7322.88	7372.50	7422.12	7471.74	7519.01	7561.59	7599.41	7632.41	7660.52
59	7311.88	7363.20	7414.52	7465.84	7517.16	7568.48	7619.80	7671.12	7722.44	7771.33	7815.37	7854.49	7888.62
60	7503.37	7554.69	7606.01	7657.33	7708.65	7759.97	7811.29	7862.61	7913.93	7965.25	8016.57	8067.89	8119.21
61	7694.86	7746.18	7797.50	7848.82	7899.14	7950.46	8001.78	8053.10	8104.42	8155.74	8207.06	8258.38	8309.70
62	7886.35	7937.67	7989.00	8040.32	8091.64	8142.96	8194.28	8245.60	8296.92	8348.24	8399.56	8450.88	8502.20
63	8077.84	8129.16	8180.48	8231.80	8283.12	8334.44	8385.76	8437.08	8488.40	8539.72	8591.04	8642.36	8693.68
64	8269.33	8320.65	8371.97	8423.29	8474.61	8525.93	8577.25	8628.57	8679.89	8731.21	8782.53	8833.85	8885.17
65	8460.82	8512.14	8563.46	8614.78	8666.10	8717.42	8768.74	8820.06	8871.38	8922.70	8974.02	9025.34	9076.66
66	8652.31	8703.63	8754.95	8806.27	8857.59	8908.91	8960.23	9011.55	9062.87	9114.19	9165.51	9216.83	9268.15
67	8843.80	8895.12	8946.44	8997.76	9049.08	9100.40	9151.72	9203.04	9254.36	9305.68	9357.00	9408.32	9459.64
68	9035.29	9086.61	9137.93	9189.25	9240.57	9291.89	9343.21	9394.53	9445.85	9497.17	9548.49	9599.81	9651.13
69	9226.78	9278.10	9329.42	9380.74	9432.06	9483.38	9534.70	9586.02	9637.34	9688.66	9739.98	9791.30	9842.62
70	9418.27	9469.59	9520.91	9572.23	9623.55	9674.87	9726.19	9777.51	9828.83	9880.15	9931.47	9982.79	10034.11
71	9609.76	9661.08	9712.40	9763.72	9815.04	9866.36	9917.68	9969.00	10020.32	10071.64	10122.96	10174.28	10225.60
72	9801.25	9852.57	9903.89	9955.21	10006.53	10057.85	10109.17	10160.49	10211.81	10263.13	10314.45	10365.77	10417.09
73	10000.00	10051.32	10102.64	10153.96	10205.28	10256.60	10307.92	10359.24	10410.56	10461.88	10513.20	10564.52	10615.84
74	10200.00	10251.32	10302.64	10353.96	10405.28	10456.60	10507.92	10559.24	10610.56	10661.88	10713.20	10764.52	10815.84
75	10400.00	10451.32	10502.64	10553.96	10605.28	10656.60	10707.92	10759.24	10810.56	10861.88	10913.20	10964.52	11015.84
76	10600.00	10651.32	10702.64	10753.96	10805.28	10856.60	10907.92	10959.24	11010.56	11061.88	11113.20	11164.52	11215.84
77	10800.00	10851.32	10902.64	10953.96	11005.28	11056.60	11107.92	11159.24	11210.56	11261.88	11313.20	11364.52	11415.84
78	11000.00	11051.32	11102.64	11153.96	11205.28	11256.60	11307.92	11359.24	11410.56	11461.88	11513.20	11564.52	11615.84
79	11200.00	11251.32	11302.64	11353.96	11405.28	11456.60	11507.92	11559.24	11610.56	11661.88	11713.20	11764.52	11815.84
80	11400.00	11451.32	11502.64	11553.96	11605.28	11656.60	11707.92	11759.24	11810.56	11861.88	11913.20	11964.52	12015.84
81	11600.00	11651.32	11702.64	11753.96	11805.28	11856.60	11907.92	11959.24	12010.56	12061.88	12113.20	12164.52	12215.84
82	11800.00	11851.32	11902.64	11953.96	12005.28	12056.60	12107.92	12159.24	12210.56	12261.88	12313.20	12364.52	12415.84
83	12000.00	12051.32	12102.64	12153.96	12205.28	12256.60	12307.92	12359.24	12410.56	12461.88	12513.20	12564.52	12615.84
84	12200.00	12251.32	12302.64	12353.96	12405.28	12456.60	12507.92	12559.24	12610.56	12661.88	12713.20	12764.52	12815.84
85	12400.00	12451.32	12502.64	12553.96	12605.28	12656.60	12707.92	12759.24	12810.56	12861.88	12913.20	12964.52	13015.84
86	12600.00	12651.32	12702.64	12753.96	12805.28	12856.60	12907.92	12959.24	13010.56	13061.88	13113.20	13164.52	13215.84
87	12800.00	12851.32	12902.64	12953.96	13005.28	13056.60	13107.92	13159.24	13210.56	13261.88	13313.20	13364.52	13415.84
88	13000.00	13051.32	13102.64	13153.96	13205.28	13256.60	13307.92	13359.24	13410.56	13461.88	13513.20	13564.52	13615.84
89	13200.00	13251.32	13302.64	13353.96	13405.28	13456.60	13507.92	13559.24	13610.56	13661.88	13713.20	13764.52	13815.84
90	13400.00	13451.32	13502.64	13553.96	13605.28	13656.60	13707.92	13759.24	13810.56	13861.88	13913.20	13964.52	14015.84
91	13600.00	13651.32	13702.64	13753.96	13805.28	13856.60	13907.92	13959.24	14010.56	14061.88	14113.20	14164.52	14215.84

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
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47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57	7451.45												
58	7683.67	7701.79											
59	7917.69	7941.63	7960.37										
60	8864.26	8920.42	8971.27	9016.74									
61	8804.75	8855.42	8900.68	8940.45	8974.66								
62	8732.71	8777.74	8817.25	8851.16	<b>8873.04</b>	<b>8873.04</b>							
63	8647.29	8686.51	8720.09	<b>8741.70</b>	<b>8741.70</b>	<b>8741.70</b>	<b>8741.70</b>						
64	8548.52	8581.76	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>					
65	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>				
66	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>			
67	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>			
68	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>		
69	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	
70	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>
71	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>
72	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>
73	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>
74	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>
75	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>
76	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>
77	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>
78	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>
79	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>
80	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>
81	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>
82	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>
83	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>
84	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>
85	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>
86	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>
87	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>
88	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>
89	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>
90	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>
91	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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34										
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64										
65										
66										
67										
68										
69										
70	<b>7598.58</b>									
71	<b>7402.56</b>	<b>7402.56</b>								
72	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>							
73	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>						
74	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>					
75	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>				
76	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>			
77	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>		
78	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	
79	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	
80	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	
81	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	
82	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	
83	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	
84	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	
85	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	
86	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	
87	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	
88	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	
89	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	
90	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	
91	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	5150.36												
46	5308.47	5322.22											
47	5468.20	5485.84	5501.78										
48	5628.87	5650.65	5670.66	5687.14									
49	5790.41	5816.49	5840.80	5861.50	5878.55								
50	5952.98	5983.65	6012.48	6037.63	6059.05	6076.70							
51	6116.07	6151.49	6185.07	6214.90	6240.92	6263.08	6281.33						
52	6279.34	6319.81	6358.37	6393.10	6423.95	6450.87	6473.80	6492.68					
53	6448.60	6490.47	6532.34	6572.23	6608.16	6640.07	6667.91	6691.63	6711.16				
54	6622.07	6665.39	6708.71	6752.03	6793.30	6830.48	6863.50	6892.31	6916.85	6937.06			
55	6799.68	6844.50	6889.32	6934.14	6978.96	7021.66	7060.12	7094.28	7124.09	7149.48	7170.39		
56	6981.38	7027.74	7074.10	7120.46	7166.82	7213.18	7257.35	7297.13	7332.47	7363.30	7389.56	7411.19	
57	7167.80	7215.76	7263.72	7311.68	7359.64	7407.60	7455.56	7501.25	7542.41	7578.97	7610.87	7638.04	7660.42
58	7358.50	7408.12	7457.74	7507.36	7556.98	7606.60	7656.22	7705.84	7753.11	7795.69	7833.51	7866.51	7894.62
59	7553.84	7605.16	7656.48	7707.80	7759.12	7810.44	7861.76	7913.08	7964.40	8013.29	8057.33	8096.45	8130.58
60	8151.54	8230.72	8309.90	8389.08	8468.26	8547.44	8626.62	8705.80	8784.98	8864.16	8940.83	9012.48	9079.04
61	8202.92	8271.99	8341.06	8410.13	8479.20	8548.27	8617.34	8686.41	8755.48	8824.55	8893.62	8960.09	9021.37
62	8251.32	8309.86	8368.40	8426.94	8485.48	8544.02	8602.56	8661.10	8719.64	8778.18	8836.72	8895.26	8951.11
63	8288.59	8341.55	8391.81	8439.37	8486.93	8534.49	8582.05	8629.61	8677.17	8724.73	8772.29	8819.85	8867.41
64	8309.13	8361.87	8409.10	8448.02	8484.14	8520.26	8556.38	8592.50	8628.62	8664.74	8700.86	8736.98	8773.10
65	8556.34	8608.83	8655.77	8691.46	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>
66	8397.86	8450.05	8496.67	8531.98	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>
67	8231.32	8283.18	8329.44	8364.35	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>
68	8056.11	8107.58	8153.44	8187.90	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>
69	7872.53	7923.57	7968.99	8002.98	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>
70	7680.63	7731.19	7776.11	7809.58	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>
71	7480.68	7530.71	7575.11	7608.04	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>
72	7273.02	7322.49	7366.32	7398.69	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>
73	7057.06	7105.90	7149.11	7180.86	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>
74	6841.71	6884.35	6924.13	6955.24	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>
75	6624.96	6661.18	6694.56	6722.15	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>
76	6424.95	6454.75	6481.61	6498.08	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>
77	6212.45	6235.64	6251.58	6251.58	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>
78	5991.99	6000.32	6000.32	6000.32	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>
79	5746.00	5746.00	5746.00	5746.00	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>
80	5490.66	5490.66	5490.66	5490.66	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>
81	5234.98	5234.98	5234.98	5234.98	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>
82	4981.00	4981.00	4981.00	4981.00	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>
83	4729.06	4729.06	4729.06	4729.06	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>
84	4479.50	4479.50	4479.50	4479.50	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>
85	4233.34	4233.34	4233.34	4233.34	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>
86	3990.92	3990.92	3990.92	3990.92	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
87	3754.28	3754.28	3754.28	3754.28	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>
88	3525.80	3525.80	3525.80	3525.80	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>
89	3307.86	3307.86	3307.86	3307.86	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>
90	3103.86	3103.86	3103.86	3103.86	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>
91	2914.14	2914.14	2914.14	2914.14	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57													
58	7917.77												
59	8159.65	8183.59											
60	9140.43	9196.59	9247.44										
61	9077.38	9128.05	9173.31	9213.08									
62	9001.59	9046.62	9086.13	9120.04	<b>9141.92</b>								
63	8912.19	8951.41	8984.99	<b>9006.60</b>	<b>9006.60</b>	<b>9006.60</b>							
64	8809.22	8842.46	<b>8863.80</b>	<b>8863.80</b>	<b>8863.80</b>	<b>8863.80</b>	<b>8863.80</b>						
65	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>					
66	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>				
67	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>			
68	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>		
69	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	
70	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>
71	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>
72	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>
73	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>
74	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>
75	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>
76	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>
77	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>
78	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>
79	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>
80	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>
81	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>
82	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>
83	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>
84	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>
85	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>
86	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
87	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>
88	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>
89	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>
90	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>
91	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
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60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
70										
71	<b>7626.88</b>									
72	<b>7417.10</b>	<b>7417.10</b>								
73	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>							
74	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>						
75	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>					
76	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>				
77	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>			
78	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>		
79	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	
80	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>
81	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>
82	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>
83	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>
84	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>
85	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>
86	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
87	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>
88	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>
89	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>
90	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>
91	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
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34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	5465.82												
47	5630.86	5648.50											
48	5797.01	5818.79	5838.80										
49	5964.21	5990.29	6014.60	6035.30									
50	6132.64	6163.31	6192.14	6217.29	6238.71								
51	6301.78	6337.20	6370.78	6400.61	6426.63	6448.79							
52	6471.30	6511.77	6550.33	6585.06	6615.91	6642.83	6665.76						
53	6647.02	6688.89	6730.76	6770.65	6806.58	6838.49	6866.33	6890.05					
54	6827.17	6870.49	6913.81	6957.13	6998.40	7035.58	7068.60	7097.41	7121.95				
55	7011.68	7056.50	7101.32	7146.14	7190.96	7233.66	7272.12	7306.28	7336.09	7361.48			
56	7200.50	7246.86	7293.22	7339.58	7385.94	7432.30	7476.47	7516.25	7551.59	7582.42	7608.68		
57	7394.29	7442.25	7490.21	7538.17	7586.13	7634.09	7682.05	7727.74	7768.90	7805.46	7837.36	7864.53	
58	7592.60	7642.22	7691.84	7741.46	7791.08	7840.70	7890.32	7939.94	7987.21	8029.79	8067.61	8100.61	8128.72
59	7795.80	7847.12	7898.44	7949.76	8001.08	8052.40	8103.72	8155.04	8206.36	8255.25	8299.29	8338.41	8372.54
60	8427.71	8506.89	8586.07	8665.25	8744.43	8823.61	8902.79	8981.97	9061.15	9140.33	9217.00	9288.65	9355.21
61	8475.55	8544.62	8613.69	8682.76	8751.83	8820.90	8889.97	8959.04	9028.11	9097.18	9166.25	9232.72	9294.00
62	8520.20	8578.74	8637.28	8695.82	8754.36	8812.90	8871.44	8929.98	8988.52	9047.06	9105.60	9164.14	9219.99
63	8553.49	8606.45	8656.71	8704.27	8751.83	8799.39	8846.95	8894.51	8942.07	8989.63	9037.19	9084.75	9132.31
64	8569.83	8622.57	8669.80	8708.72	8744.84	8780.96	8817.08	8853.20	8889.32	8925.44	8961.56	8997.68	9033.80
65	8812.59	8865.08	8912.02	8947.71	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>
66	8649.41	8701.60	8748.22	8783.53	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>
67	8477.93	8529.79	8576.05	8610.96	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>
68	8297.52	8348.99	8394.85	8429.31	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>
69	8108.49	8159.53	8204.95	8238.94	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>
70	7910.89	7961.45	8006.37	8039.84	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>
71	7705.00	7755.03	7799.43	7832.36	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>
72	7491.17	7540.64	7584.47	7616.84	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>
73	7268.79	7317.63	7360.84	7392.59	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>
74	7046.79	7089.43	7129.21	7160.32	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>
75	6823.17	6859.39	6892.77	6920.36	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>
76	6616.07	6645.87	6672.73	6689.20	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>
77	6396.32	6419.51	6435.45	6435.45	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>
78	6168.47	6176.80	6176.80	6176.80	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>
79	5915.00	5915.00	5915.00	5915.00	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>
80	5652.15	5652.15	5652.15	5652.15	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>
81	5388.95	5388.95	5388.95	5388.95	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>
82	5127.50	5127.50	5127.50	5127.50	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>
83	4868.15	4868.15	4868.15	4868.15	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>
84	4611.25	4611.25	4611.25	4611.25	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>
85	4357.85	4357.85	4357.85	4357.85	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>
86	4108.30	4108.30	4108.30	4108.30	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>
87	3864.70	3864.70	3864.70	3864.70	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>
88	3629.50	3629.50	3629.50	3629.50	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>
89	3405.15	3405.15	3405.15	3405.15	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>
90	3195.15	3195.15	3195.15	3195.15	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>
91	2999.85	2999.85	2999.85	2999.85	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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57													
58													
59	8401.61												
60	9416.60	9472.76											
61	9350.01	9400.68	9445.94										
62	9270.47	9315.50	9355.01	9388.92									
63	9177.09	9216.31	9249.89	<b>9271.50</b>	<b>9271.50</b>								
64	9069.92	9103.16	<b>9124.50</b>	<b>9124.50</b>	<b>9124.50</b>	<b>9124.50</b>							
65	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>						
66	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>					
67	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>				
68	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>			
69	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>		
70	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	
71	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>
72	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>
73	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>
74	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>
75	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>
76	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>
77	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>
78	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>
79	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>
80	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>
81	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>
82	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>
83	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>
84	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>
85	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>
86	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>
87	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>
88	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>
89	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>
90	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>
91	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
70										
71										
72	<b>7635.25</b>									
73	<b>7410.55</b>	<b>7410.55</b>								
74	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>							
75	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>						
76	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>					
77	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>				
78	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>			
79	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>		
80	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	
81	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	
82	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	
83	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	
84	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	
85	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	
86	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	
87	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	
88	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	
89	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	
90	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	
91	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.