

## Professional Development Training Topics

### Child Growth and Development

- Child nutrition
- Children with special needs
- National child care standards as published by the American academy of pediatrics and American public health association and state licensing requirements
- Brain development
- Benefits of outdoor play and gross motor activities
- Social/emotional development
- Challenging behaviors
- Cognitive development
- Health and wellness

### Family/Community Relations

- Working with parents and families
- Community health, pediatrics or social services resources for children and families
- Transitioning
- Cultural diversity/awareness
- Disaster planning and preparedness
- Community needs assessment

### Daily Planning, Child Observation & Assessments

- Planning and administering child care, recreational or educational programs and activities for children birth to fourteen
- Curriculum
- Approaches to learning
- Physical education
- Language and literacy
- After-school programming
- Assessment, screening and referrals

### Career Development

- Ethics and professionalism in child care
- Stress management
- Assessment and observation of teachers
- Using child care tools
  - Ohio approved
  - Systems training
    - Provider portal/provider agreement/OCLQS/e-manuals/child care websites
- Individualized education plan/individualized family service plan
- Strategic leadership and planning

- Financial planning
- Marketing
- Business practices
- Publicly funded child care
- Confidentiality/ Health insurance portability and accountability act

Learning Environment and Experiences

- Developmentally appropriate equipment and classroom arrangement
- Guiding children's behavior / developmentally appropriate child guidance and classroom management

Any "Ohio Approved" Training

**Professional Development Approved Trainers**

Approved Professional Development Trainers

1. Has two years' experience in the specific subject matter and meets one of the following:
  - a. Completed ninety quarter credit hours or sixty semester credit hours from an accredited college, university, or technical college. The coursework shall include at least thirty-six quarter credit hours or twenty-four semester credit hours in courses in child development or courses related to the subject of the training
  - b. Has a currently valid CDA
  - c. Preprimary credential from the Association Montessori Internationale or the American Montessori Society
  - d. Licensed physician or registered nurse
  - e. Currently serves in a professional capacity, for at least two years, that directly relates to the subject of the training as it pertains to his or her professional role and shall only train within the jurisdiction of his or her job