

## Employer program compatibility

Rating Framework	Compatible Programs <sup>1</sup>
<b>Base- or Individual-Experience Rating</b>	Drug-Free Safety Program Safety Council Rebate Incentive Program Transitional Work Bonus Lapse-Free Rebate \$15K Medical-Only Program
<b>Group Experience Rating</b> (OAC 4123-17-61 to 68)	Drug-Free Safety Program Safety Council Rebate Program Transitional Work Bonus Lapse-Free Rebate \$15K Medical-Only Program
<b>Group Retrospective Rating</b> (OAC 4123-17-73)	Safety Council Rebate Program Lapse-Free Rebate
<b>Retrospective Rating</b> (OAC 4123-17-41 to 54)	Safety Council Rebate Incentive Program \$15K Medical-Only Program
<b>Large Deductible Program</b> (deductible amounts greater than \$10,000, OAC 4123-17-72)	Safety Council Rebate Program
<b>Small Deductible Program</b> (deductible amounts of \$10,000 or less, OAC 4123-17-72)	Drug-Free Safety Program Safety Council Rebate Program Grow Ohio <sup>2</sup>
<b>Grow Ohio</b> (OAC 4123-17-69)	Drug-Free Safety Program Safety Council Rebate Program Transitional Work Bonus Lapse-Free Rebate \$15K Medical-Only Program
<b>One Claim Program</b> (OAC 4123-17-71)	Safety Council Rebate Program Transitional Work Bonus Lapse-Free Rebate \$15K Medical-Only Program
<b>EM Cap</b> (OAC 4123-17-03.2)	Safety Council Rebate Program Transitional Work Bonus Lapse-Free Rebate \$15K Medical-Only Program

<sup>1</sup>Compatible programs are as follows: Drug-Free Safety Program (OAC 4123-17-58); \$15K Medical Only (OAC 4123-17- 59); Lapse-Free Rebate (OAC 4123-17-14.4); Safety Council (OAC 4123- 17-56.2); Transitional Work Bonus Program (OAC 4123-17-55).

<sup>2</sup>An employer participating in both Grow Ohio and Small Deductible can only receive a discount for participation in the programs listed as compatible for Small Deductible.