·	certify that as of this date,	
ervices from	the name of the agency)	except for
(Insert	the name of the agency)	
the following:		
Brief description of s	services received and time period wher	services were received.
		
		-
	<u> </u>	
	 	
···		
 		
		
		
· · · · · · · · · · · · · · · · · · ·		
 		
		
		
certify that the above	information is true and correct to the be	st of my knowledge.
'rinted name:	Title:_	
ianoturo:	Daka	
agnature:	Date:	

Board Interview

Positi	
Servic	
	nittees
Count	
1.	Does the board annually plan its work and evaluate its own performance?
2.	Is the board active and engaged in fulfilling the mission of the agency?
3.	Is the board driving the strategic plans for the agency?
4.	Is the board should be well-trained regarding their fiduciary responsibilities?
5.	Can the board explain the agency mission statement?
Comm	ents

Internal Controls and Standards for Financial Management

Accounting System	V	
	Yes	No I

- 1. The agency has written, current, approved fiscal procedures
- 2. Financial procedures are applied uniformly and universally throughout the agency (Head Start, satellite offices do not have separate systems and procedures)
- 3. Are the duties of accounting personnel of the organization defined in
 - a. In a written policy manual
 - b. By job description
- 4. Does the Accounting manual define who has approval authority and any limits of authority?
- 5. Does the Accounting Manual contain a chart of accounts?
- 6. Does the organization prepare audited financial statements and have A-133 audit conducted annually?
- 7. Has the A-133 audit report been submitted in accordance with A-133 timelines?
- 8. Does the organization have a written allocation plan for indirect costs?
- 9. Are journal entries approved and explained with supporting documentation?
- 10. Who is the approval authority for journal entries?
- 11. Are accounting records and valuables secured in a limited-access area?

Cash Disbursements		
COST PISPOTSETTETUS	Vac	No
	162	140

- 1. Blank checks are accounted for and blank checks are not signed in advance
- 2. Bank accounts are reconciled monthly
- 3. Bank accounts and check signers are authorized by the board of directors
- 4. Is a check signing machine used?
- 5. Is the authority for a check to be signed delegated to someone not authorized to sign checks

Rudgeton Controls			
Budgetary Controls	Yes	No	

- 1. The agency has a current agency wide budget
- 2. The board of directors and program manager receive regular financial statements
- 3. Are there budgetary controls in effect to preclude incurring obligations in excess of total funds available for an award?
- 4. Is there a comparison of budget with actual expenditures on a monthly basis?
- 5. The agency can provide an agency wide balance sheet upon request
- 6. The agency CFO can substantiate the balance sheet line items
- 7. The financial officer presents financial information at board meetings
- 8. The agency submits financial reports to funders on a timely basis
- 9. Financial reports are submitted correctly the first time

Consultant		
Consultants	V	A1 -
	Yes	No

- 1. Are there written policies or consistently followed procedures regarding the use of consultants?
- 2. Are consultants required to sign consulting agreements outlining services to be rendered, duration of engagement, reporting requirements and pay rates?

Property Management	· · · · · · · · · · · · · · · · · · ·	
rioperty inidiagement	1 34	
	Yes	No

- 1. Does the agency prepare a physical inventory every two years?
- 2. Is the inventory reconciled with equipment records?
- 3. Does the inventory records include:
 - a. Description
 - b. Serial Number
 - c. Source of funds/grant number
 - d. Acquisition date
 - e. Location and condition
 - f. Unit acquisition cost

Durch			
Purchases	Yes	No	

- 1. Does the agency have written purchasing procedures?
- 2. Does the purchasing procedures provide for:
 - a. Pre-numbered purchase orders
 - b. Procedures to insure procurements are competitive prices
 - c. Invoices matched with purchase orders and receiving reports
 - d. Segregation of duties for purchasing, receiving and voucher approval
 - e. Bid procedures in place that are board approved
- 3. Purchase orders are prepared before purchases are made and before invoices are received
- 4. Are there purchases charged to the grant that are not a part of the OCS approved form 2425?
- 5. Are there purchases charged to the grant that are not allowed under the CSBG statue?
- 6. Does the agency have Conflict of interest policies for vendors and consultant:
 - a. Board members
 - b. Purchases
 - c. Selecting and awarding officials

The article and a state and a			
Tanada			
Travel			1
	Yes	No	1
	162	INO	Ĺ

- 1. Does the organization have written travel policies?
- 2. Are travel charges reimbursed based on actual costs incurred or by use of per diem and/or mileage rates?
- 3. Are receipts for lodging and meals required when reimbursement is based on actual costs incurred?
- 4. Are travel requests approved prior to occurrence?
- 5. Do travel expense reports show purpose of the trip?



Credit Cards		
	Yes	No

1. Does the agency have written policies to control the use of the organizational credit cards, access to credit cards, and prohibit any personal expenditure?

2. Do policies require prior approval of expenditures, documentation of amounts charged and limit the amount and types of expenses?

Audit		
	Yes	No

- 1. Does the agency A-133 audit report contain:
 - a. Schedule of expenditures of federal awards
 - b. Report on compliance and internal control over financial reporting based on an audit of financial statements performed in accordance with Government Auditing
 - c. Schedule of findings and questioned costs, including a summary of the auditor's
 - d. Summary of schedule of prior audit findings
 - e. Data Collection form
 - f. Additional report for immaterial noncompliance and other items not required to be reported according to A-133 (management letter) or assurance one was not
 - g. Agency's response/corrective action plan for each audit issue
 - h. The management letter was presented to the board

Payroll and Personnel		
	Yes	No

- 1. Is employment properly authorized?
- 2. Are changes in payroll properly authorized?
- 3. How long before payment is made to the appropriate vendor once an employees' benefit
- 4. Are original time records properly prepared and approved by supervisors?
- 5. Are payroll records regularly compared with the records of the personnel department?
- 6. How is the payroll distributed to employees?
- 7. Who reconciles the payroll checking account?
- 8. Who prepares the quarterly payroll tax reports?
- 9. Who signs the payroll checks? Is it consistent with other authorized check signers?
- 10. Obtain a list from the Personnel department of all employees
- 11. Obtain a printouts (at least two from each year monitored) of the payroll that includes by a. Hours worked
 - b. Gross pay
 - c. Deductions
 - d. Net pay amount
 - e. Cost center charged
- 12. Are there written personnel policies?
- 13. Does employee files contain the following:
 - a. Job description
 - b. Rate of pay
 - c. Drug Free Workplace Act Statement
 - d. Types and levels of fringe benefits

Compensation Policies		
	Yes	No

- 1. Agency has written, board approved policies that clearly define fringe benefits
- 2. Time sheets are signed by employee or by a responsible supervisory official who has first hand knowledge of the activities performed by the employee
- 3. Time sheets are consistent with actual pay

Taxes, Premiums and Contributions	Vac	
	Yes	No

- 1. All employee withholding and other taxes are paid on a timely basis
- 2. Monies withheld from employees' pay checks are used only to pay the taxes, premiums and contributions for which they were intended.
- 3. IRS reports have been properly completed and filed with the IRS (IRS 990, 941, and 1099)

Benefits Administration			
Ye	s l	No	

- 1. Agency furnished vehicles are not available to employees for personal use
- 2. Use of agency credit cards by staff is tightly controlled
- 3. Agency credit cards are never used by employees to cover personal expenses
- 4. Leave obligations are calculated and recorded

Client Survey

below.	yPlease provide a response to the item
1.	What service(s) have you received from this agency?EmploymentTransportationEducational Assistance
	FoodHousingUtility Assistance
	WeatherizationSubstance Abuse Treatment
	Child CareDid not receive services
	Other:
	a. If no services were received, check the reason(s) why. Lack of agency fundsDid not qualify for services.
	Service requested was not available from the agency
	Other:
	b. Were you referred by CAA to another agency for assistance?
	YesNo
	c. If yes, to which agency were you referred?
	Health DeptSalvation ArmyDHS
	Other:
2.	On a scale of 1-5, 1 being the worst, 5 being the best, how courteous were the CAA staff members?
	Not Courteous at all (1)A Little Courteous (2)Average (3)
	Courteous (4)Very Courteous (5)
3.	On a scale of 1-5, 1 being the worst, 5 being the best, how quickly was the $\underline{\text{CAA}}$ staff able to assist you?
	Very Slow (1)Slow (2)Average (3)
	Quick (4)Very Quick (5)
ments	

Additional Resources:

Public Law 105-285 Section 676B, Section 678D, Section 678E and Section 678F Arkansas State CSBG Plan
NASCSP Monitoring Standards
OMB Circular A-133 Standards
OMB Circular A-110
OMB Circular A-122
A-87
I.M. 49

I.M. 82

I.M. 94

Monitoring Process is Ongoing



Agency:		GENCY COMPLIANCE REVIEW DOCUMENT	
Contact:			
Reviewer:			
Review Dat	te(s):	PERIOD COVERED:	
AREA OF (COMPLIANCE: SERVICE AR	REA (Ref. P&P 4100)	
		ments and interviews with the Executive Director.	
Yes: 🗆 No: 🗓	1. Agency serves all count	ties in its service area. If no, explain the method counties are served.	
es: 🗆	2. Agency operates the CS	BG program in its territory only, unless specifically approved to do otherwise by OCS.	
	OMPLIANCE: BOARD COMP	cuments (See by-laws and current Board list)	
es: 🗆 >: 🗆	3. Agency Board of Directo	ors has the proper number of members.	
	3. Agency Board of Directo Proper Number of Seats Slots Filled Slots Vacant	ors has the proper number of members. $ \frac{\underline{0}}{\underline{0}} $	
s: []	Proper Number of Seats Slots Filled Slots Vacant	$\frac{\underline{0}}{\underline{0}}$	
): []	Proper Number of Seats Slots Filled Slots Vacant	<u>0</u>	
s: []	Proper Number of Seats Slots Filled Slots Vacant 4. Representatives of low-inc Slots Filled Slots Vacant	$\frac{0}{0}$ $\frac{0}{0}$ come persons constitute at least one-third of Board members. $\frac{0}{0}$	
s: []	Proper Number of Seats Slots Filled Slots Vacant 4. Representatives of low-inc Slots Filled Slots Vacant	o o o o o o o o o o o o o o o o o o o	

Yes: □ No: □	5. Representatives of community-at-large constitute one-third of Board members.
	Slots Filled $\underline{0}$ Slots Vacant $\underline{0}$
	Describe procedure to fill vacancy(ies). (BY-LAWS)
	Describe procedure the agency used to fill vacancy(ies) if any since last monitoring visit.
Yes: □ No: □	6. Elected officials of each county are afforded equitable opportunity to serve on the Board and constitute at least one-third of Board members. Slots Filled Slots Vacant 0 0
	Describe procedure to fill vacancy(ies). (BY-LAWS)
	Describe procedure agency used to fill vacancy(ies), if any, since last monitoring visit.
/es: □ lo: □	7. Board members representing a specific geographic area reside within the community he/she represents. Describe method used to verify residence.
es: 🗆 o: 🗆	8. No Board member has exceeded the ten-year service limitation requirement. (Not applicable to public officials but applicable to representatives of public officials.) Explain any exceptions.
es: 🗆	9. The Board has an orientation process for new members. Describe orientation process.
	Date of last Board orientation: 00/00/00 List attendees:
·	

Yes: □ No: □	10. Each year Board's legal and fiduciary responsibilities and liabilities are formally addressed at a Board meeting or formal train session. Give last day of training: Conducted by: List other Board trainings: Dates: Ob/00/00 Conducted by:
Yes: □ No: □	11. Governing Board is aware that the Board is responsible for the hiring, firing, and evaluating the performance of the Executive Director. Is there a job description for the Executive Director? Is the Board aware of the Executive Director's responsibilities? Yes: No:
Yes: ☐	12. Governing Board evaluates the performance of the Executive Director annually. If not, how often?
/es: □	13. Governing Board is aware that the Board determines major personnel, organization, fiscal, and program policies.
es: 🗆	14. Governing Board is aware that Board members may be responsible as individuals if they negligently or knowingly allow the misuse of funds.
es: 🗆 o: 🗔	15. Governing Board is aware that the Board determines and approves overall program goals and the priorities for the CAA, including provisions for evaluating program performance against plans.
es: 🗆	16. Is there a job description for Board members?
s: 🗆	17. Governing Board is aware that the grant is made to the Board and not the staff and that the Board is responsible for approval of a programs, applications, proposals, budgets, and amendments.
s: O	18. Governing Board is aware that it is the responsibility of the Board to enforce compliance with all contract and grant requirements, and to ensure funds are spent for purposes in approved agency work programs.
: _□	19. Governing Board is aware that it is the responsibility of the Board to ensure the extent and the quality of participation of the poor in programs of the CAA.
	20. Governing Board is aware that the Board determines rules and procedures for itself.
	21. Governing Board is aware that the Board is responsible for electing officers and the executive committee, if any, of the Governing Board.

Yes: □ No: □	22. CAA Executive Director is aware of the Board responsibilities. If no, explain the provisions made for training the CAA Executive Director.
Yes: 🗆 No: 🗓	23. The Governing Board is aware that it is responsible for developing short and long range strategic plans for the agency. Date of plan (long range): Date of latest update: Date of plan (short range): 00/00/00 00/00/00
	COMPLIANCE: BOARD COMMITTEES (Ref. P&P 4130) etermined through review of Board minutes and other agency records.
Yes: □ No: □	24. Governing Board is aware that all committees of the Board should be comprised of the same makeup as the Board. a. List standing Committees
Yes: □ No: □	b. Are committees presently functioning?
Yes: □ No: □	c. Is each committee comprised of the same makeup as the Board, as far as practical?
	d. How often does each committee meet?
	OMPLIANCE: BY-LAWS (Ref. P&P 4130) be answered through review of by-laws, Board minutes, Board notices, and other documents.
	25. Agency by-laws include the following:
es: □ o: □	a. The total number of seats on the Board and the allotment of seats to public officials, representatives of low-income individuals, and representatives of community organizations.
es: 🗆 o: 🗔	b. Procedures for selecting Board members.
es: □ o: □	c. A description of any performance standards for members of the Board, the violation of which may be grounds for removal. This shall include standards of conduct.

Yes: □ No: □	d. A description of specific procedures to be followed in case of removal of representatives.	
Yes: □ No: □	Are procedures for removal being followed? If no, explain.	
Yes: □ No: □	e. Procedures for selecting new Board members in case of a vacancy on the Board.	
Yes: □ No: □	f. It is stated that the quorum for a meeting of the Board be at least 50 percent of the non-vacant seats on the Board.	
Yes: □ No: □	g. Board meets at least quarterly. Explain exceptions.	
Yes: □ No: □	h. The by-laws designate the procedures, including persons responsible for convening board meetings.	
Yes: □ No: □	i. All meetings, other than executive sessions, are open to the public.	
Yes: □ No: □	j. Board members are provided a notice and agenda at least seven days in advance of meetings. List exceptions and explain.	
Yes: □ No: □	k. The public is given five days notice of Board meeting. List exceptions and explain.	
Yes: □ No: □	I. Minutes are taken at Board meetings and maintained at the principle office of the CAA.	
Yes: □ No: □	m. Minutes list Board members present or absent at each meeting.	
Yes: □ No: □	n. Board minutes list people present "other" than Board members.	
Yes: □ No: □	o. All minutes are signed by the Board Secretary.	
Yes: □ No: □	p. Minutes state a quorum was present at each meeting where the Board conducts agency business.	
Yes: □ No: □	q. Voting by proxy is prohibited.	Management of the Control of the Con
Yes: □ No: □	r. All minutes have been reviewed by the OCS monitor (since last monitoring visit).	
Yes: □ No: □	s. Were problem areas cited? List problem areas cited.	
		and the second

	e answered through the review of documents (See by-laws and current Board list).
Yes: □ No: □ NA: □	26. Does Agency by-laws describe the selection and service of alternates?
Yes: □ No: □ NA: □	27. Does Agency by-laws state that alternates are selected/elected in the same manner, at the same time, and by the same people where selected/elected the representatives.
Yes: 🗆 No: 🗆 NA: 🗇	28. Does Agency by-laws state that representatives of public officials may not select alternates to substitute for them?
?es: □ lo: □ lA: □	29. Are alternates listed on the Board Membership roster?
es: □ o: □ A: □	30. Are alternates counted toward a quorum or do they cast votes only when his/her primary Board members are not present at meetings?
es: 🗆	31. Are alternates prohibited from holding an office on the Board?
	COMPLIANCE: PLANNING (Ref. P&P 4140)
A: REA OF (ould be an sessment f	COMPLIANCE: PLANNING (Ref. P&P 4140) Isswered through the review of documents. (See Board meeting minutes, CAA Plan, Statement of Purpose and Strategy, and Agency Needs form.
A: REA OF (COMPLIANCE: PLANNING (Ref. P&P 4140) Isswered through the review of documents. (See Board meeting minutes, CAA Plan, Statement of Purpose and Strategy, and Agency Needs form. 32. Has Agency conducted a public hearing seven months prior to the beginning of the fiscal year on the needs and problems of low-life yes, list date(s) of public hearing.
A: REA OF (ould be an sessment f	COMPLIANCE: PLANNING (Ref. P&P 4140) Isswered through the review of documents. (See Board meeting minutes, CAA Plan, Statement of Purpose and Strategy, and Agency Needs 32. Has Agency conducted a public hearing seven months prior to the beginning of the fiscal year on the needs and problems of low- If yes, list date(a) of multiple and approximately approximatel
A: REA OF (ould be an sessment f	COMPLIANCE: PLANNING (Ref. P&P 4140) Isswered through the review of documents. (See Board meeting minutes, CAA Plan, Statement of Purpose and Strategy, and Agency Needs form. 32. Has Agency conducted a public hearing seven months prior to the beginning of the fiscal year on the needs and problems of low-income persons of the area? If yes, list date(s) of public hearing: 00/00/00 00/00/00 00/00/00 Total attendance at the bearing:
A: REA OF (ould be an sessment f	COMPLIANCE: PLANNING (Ref. P&P 4140) Isswered through the review of documents. (See Board meeting minutes, CAA Plan, Statement of Purpose and Strategy, and Agency Needs form. 32. Has Agency conducted a public hearing seven months prior to the beginning of the fiscal year on the needs and problems of low-income persons of the area? If yes, list date(s) of public hearing: 00/00/00 00/00/00 00/00/00 Total attendance at the hearing(s): 0
A: REA OF (ould be an sessment f	COMPLIANCE: PLANNING (Ref. P&P 4140) Isswered through the review of documents. (See Board meeting minutes, CAA Plan, Statement of Purpose and Strategy, and Agency Needs form. 32. Has Agency conducted a public hearing seven months prior to the beginning of the fiscal year on the needs and problems of low-income persons of the area? If yes, list date(s) of public hearing: 00/00/00 00/00/00 00/00/00 Total attendance at the hearing(s): 0
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1	
	36. Agency's needs assessment was updated through citizen's input to include poverty problems (all
Yes: □ No: □	a. securing and retaining meaningful employment;
Yes: □ No: □	b. attaining an adequate education;
Yes: □ No: □	c. making better use of available income;
Yes: □ No: □	d. obtaining and maintaining adequate housing and a suitable living environment;
Yes: □ No: □	e. obtaining emergency assistance;
Yes: □ No: □	f. removing obstacles and solving problems blocking attainment of self-sufficiency;
Yes: □ No: □	g. community participation; and
Yes: □ No: □	h. mandated national goals/measures.
	OMPLIANCE: ELIGIBLE ACTIVITIES (Ref. P&P 4140) vered through interviews, review of funding application and review of other documents. 37. Agency provides a range of services and activities which have a measurable and potentially major impact on causes of poverty. If no, explain.
hould be answ	vered through interviews, review of funding application and review of other documents.
hould be answ	wered through interviews, review of funding application and review of other documents. 37. Agency provides a range of services and activities which have a measurable and potentially major impact on causes of poverty. If no, explain.
hould be answ	vered through interviews, review of funding application and review of other documents.
hould be answers:	wered through interviews, review of funding application and review of other documents. 37. Agency provides a range of services and activities which have a measurable and potentially major impact on causes of poverty. If no, explain. 38. Eligible activities are designed to assist low-income participants including the poor to (not all
es:	37. Agency provides a range of services and activities which have a measurable and potentially major impact on causes of poverty. If no, explain. 38. Eligible activities are designed to assist low-income participants including the poor to (not all a. securing and retaining meaningful employment;
es: s: s: s: s:	37. Agency provides a range of services and activities which have a measurable and potentially major impact on causes of poverty. If no, explain. 38. Eligible activities are designed to assist low-income participants including the poor to (not all a. securing and retaining meaningful employment; b. attaining an adequate education;
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Yes:	39. Agency makes effective use of other
No: □	39. Agency makes effective use of other programs related to meeting the needs of low-income persons and communities as evidence by the fact that CSBG funds constitute less than one-half of the CAA anti-poverty budget.
Yes:	poverty oddget.
No:	40. Agency provides on an emergency basis for the provision of such supplies and services, nutritious foods and related services a may be necessary to counteract conditions of starvation and malnutrition among the poor
- 101	may be necessary to counteract conditions of starvation and malnutrition among the poor.
Yes:	41 Agency coordinates at 1 1111
No:	41. Agency coordinates and establishes linkages between governmental and other social programs to assure the effective delivery of such services to low-income individuals. Explain.
	of the services to low-income individuals. Explain.
Yes: □	42. Agency encourages the use of antition in the
No:	42. Agency encourages the use of entities in the private sector of the community in efforts to ameliorate poverty in the community. Explain.
ADDLOD	
AREA OF (COMPLIANCE: ELIGIBLE POPULATION (Ref. P&P 4140)
	swered through interviews, review of documents and observation at agency facilities.
les: □	
lo: 🗆	43. Agency uses current poverty guidelines to establish participant eligibility.
es: 🗆	44. Poverty guidelines are posted in all agency facilities.
lo: 🗆	
	45 Agents I
	45. Agency has posters, policies and/or notification for the following items:
es: 🗆	a. Equal Employment Opportunity;
o: 🛚	- 4-m. Employment Opportunity;
es: 🗆	b. Worker's Compensation;
): 🗆	
es: 🗆	
s. □ : □	c. Drug Free Workplace (Have employees signed notices);
' · · · · · · · · · · · · · · · · · · ·	
s: 🗆	d. American Disabilities Act;
: 🗆	- Timerican Disabilities ACT;
s: 🗆	e. Family Medical Leave Act; and
	f. Fair Labor Standards Act.
LI	
EA OF CO	MPLIANCE: FUNDING APPLICATION (Ref. P&P 4140)
	46. Agency has submitted (or updated and submitted) documents required by the State Agency as
	accuments required by the State Agency as
	a. any changes in the Articles of Incorporation;
	Latest update: 00/00/00
	b. by-laws
	Latest update: <u>00/00/00</u>
	c. personnel policies and procedures;
	Latest update: 00/00/00
p=00.0g	
	d. a financial procedures manual;
L.J	Latest update: 00/00/00
Ī	

I	e. administrative procedures manual; Latest update: 00/00/00
Yes: □ No: □	f. affirmative action work plan and equal opportunity plan:
Yes: □ No: □	g. evidence of current bond; Latest update: 00/00/00 Latest update: 00/00/00
Yes: □ No: □	h. checklist certification for MOA Monitoring Latest update: 00/00/00
Yes: □ No: □	i. current listing of Board members by sector, county and service time; Latest update: 00/00/00
Yes: □ No: □	j. current inventory list; Latest update: 00/00/00
Yes: □ No: □	47. Agency submitted application not later than 90 days before the end of the program year.
	48. Agency has submitted (or updated and submitted) documents required by the State Agency as
/es: □ lo: □	a. A work program with measurable objectives and activities for the agency to accomplish in each project area the CAA operates during the program year.
es: □ o: □	b. Mandated goals and outcome measures.
es: 🗆 o: 🔲	c. A budget which specifies the CSBG program costs to accomplish each of the projects.
es: 🗆): 🔲	d. A comprehensive administrative budget for the CAA which indicates how CSBG funds and funds
REA OF CO	OMPLIANCE: GRANTS AWARD(S) (Ref. P&P 4140)
ould be ans	OMPLIANCE: GRANTS AWARD(S) (Ref. P&P 4140) wered through review of monthly fiscal reports, quarterly reports, corrective action plans, and Board
REA OF Co	OMPLIANCE: GRANTS AWARD(S) (Ref. P&P 4140) wered through review of monthly fiscal reports, quarterly reports, corrective action plans, and Board 49. Agency submits monthly fiscal reports postmarked by the 10th of each month. If no, explain.
ould be anso	wered through review of monthly fiscal reports, quarterly reports, corrective action plans, and Board 49. Agency submits monthly fiscal reports postmarked by the 10th of each month. If no, explain.
s: 🗆	vered through review of monthly fiscal reports, quarterly reports, corrective action plans, and Board
ould be anso	wered through review of monthly fiscal reports, quarterly reports, corrective action plans, and Board 49. Agency submits monthly fiscal reports postmarked by the 10th of each month. If no, explain.
s:	49. Agency submits monthly fiscal reports postmarked by the 10th of each month. If no, explain. 50. Agency submits quarterly reports within 30 days after the end of the period covered by the report. If no, explain. a. Agency adequately explains variances of twenty percent or more from the approved work program in any activity or objective on quarterly reports when submitted. b. Agency submits necessary corrective actions it intends to perform to satisfy the work program activity or objectives.
s:	49. Agency submits monthly fiscal reports postmarked by the 10th of each month. If no, explain. 50. Agency submits quarterly reports within 30 days after the end of the period covered by the report. If no, explain. a. Agency adequately explains variances of twenty percent or more from the approved work program in any activity or objective on quarterly reports when submitted.

Yes: □ No: □	52. Agency submits monitoring reports to the Board for review and approval.
Yes: □ No: □	53. Agency submits audit reports to the Board for review and approval.
Yes: □ No: □	54. Agency is aware that failure to comply with any financial or program report at least thirty days in arrears may serve as the bas suspension of funding.
AREA OF (COMPLIANCE: CITIZENS ACCESS (Ref. P&P 3100)
	55. The following documents are available during normal working hours for public inspection:
Yes: □ No: □	a. funding application submitted to the State Agency for CSBG funds;
Yes: □ No: □	b. CAA's most recent Articles of Incorporation;
Yes: □ No: □	c. by-laws
les: □ No: □	d. Board membership list;
'es: □ lo: □	e. needs assessment;
es: □ o: □	f. Statement of Purposes and Strategy;
es: □ o: □	g. All contracts (including funding, consulting, good and services, and delegate contracts) pertaining to
es: 🗆 o: 🗆	h. all reports (including audits) made to the State Agency on projects funded with CSBG funds;
es: 🗆 >: 🖂	i. minutes of the meetings of the Board of Directors; and
es: 🗆	j. position titles, salary ranges, and job descriptions for all compensated positions.
REA OF COM	MPLIANCE: CODE OF CONDUCT (Ref. P&P 3120)
and be answ	ered through review of agency Code of Conduct document, personnel records and other agency documents.
	56. The CAA and its delegate agencies have published codes of conduct which prohibit the following:
: 0	a. Board members, employees, and members of their immediate families from soliciting or accepting
	 (1) any contractor, potential contractors or a sub-contractor of the CAA; (2) any person applying for or receiving benefits or services through or from the CAA; and (3) any person in a position to benefit otherwise for services through or from the CAA;

s:	57. Agency maintains accurate, current and complete disclosure of funds so that they can be traced from receipt to actual delivery of services to low-income persons. 58. Incoming checks are logged and deposited on a regular basis. 59. Is the person(s) responsible for logging incoming checks also responsible for making deposits? 60. Agency requires two signatures on all checks. 61. Accounting records are supported by source documentation. 62. The agency has a systematic method to assure timely and appropriate resolution of audit findings and recommendations. 63. Are proper procurement procedures being followed?
s:	 57. Agency maintains accurate, current and complete disclosure of funds so that they can be traced from receipt to actual delivery of services to low-income persons. 58. Incoming checks are logged and deposited on a regular basis. 59. Is the person(s) responsible for logging incoming checks also responsible for making deposits? 60. Agency requires two signatures on all checks.
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REA OF C	OMPLIANCE: FINANCIAL (Ref. P&P 3180)
es: [] o: []	g. Board members and employees of the CAA engaging in conduct which gives the appearance of violating any of the above standa
o: □ es: □	f. Persons holding positions of employment over which members of their immediate families exercise supervisory authority.
es: □ lo: □	e. Board members, employees, or members of their immediate families having financial interest in the contracts of the CAA (except employment) which are supported by CSBG funds.
	 (1) Board members or employees of a delegate agency, unless the agency is responsible for community planning for low income areas served by the CAA. (2) employees of the CAA, DHS, U.S. Departments of Health and Human Services, Energy or Housing and Urban Development.
Yes: ☐ No: ☐	d. Persons serving on CAA Board who are:
	 (1) themselves or their immediate families (2) their business partners or business organizations with which they are associated; and (3) persons or organizations with whom they are negotiating or having arrangements
Yes: ☐ No: ☐	c. Board members or employees of a CAA participating in any matter involving CSBG funds which

Yes: ☐ No: ☐	64. When was current auditor selected? List date.
Yes: 🗆 No: 🗓	Date: 00/00/00 65. Was selection of current auditor approved by the Board of Directors? If no, explain.
es: □ o: □	66. Did agency obtain approval of current auditor from OCS?
REA OF C	OMPLIANCE: REVISIONS TO POLICIES AND PROCEDURES
es: 🛘): 🖟	67. Agency has available an updated copy of the current State Agency Policies and Procedures
REA OF CO	OMPLIANCE: REVISIONS TO POLICIES AND PROCEDURES (REF. P&P 2130)
s: 🛭 : 📮	68. Agency has taken necessary steps, including the adoption of amendments to existing by-laws, if necessary, in order to comply we the requirements of these regulations.
EA OF CO	OMPLIANCE: SUSPENSION AND TERMINATION OF ELIGIBLE ENTITY STATUS (REF. P&P 3200)